

**Sinhgad Technical Education Society's,
Sinhgad Institute of Technology, Lonavala
Internal Complaint Committee**

INDEX

A.Y.2020-21

Meeting	Event	Complaint Received
Meeting1-14/10/2020	Workshop on Women's Safety	NIL
Meeting2-01/03/2021	Session on Yoga	
Meeting -16/03/2021	Sadhana	

Jadh

SECRETARY
Internal Complaints Committee
SIT, Lonavala



A. B. Bell

PRESIDING OFFICER
Internal Complaints Committee
SIT, Lonavala

Meeting



Sinhgad Institute

SINHGAD TECHNICAL EDUCATION SOCIETY'S

SINHGAD INSTITUTE OF TECHNOLOGY

(Affiliated to SPPU, Pune and Approved by, AICTE, New Delhi.)

Gat No. 309/310, Off Pune-Mumbai Express Way,
Kusgaon (Bk.) Lonavala-410401. E-mail : principal_sit@sinhgad.edu

SIT/2020-21/ 924A

Date:- 21/07/2021

Internal Complaint Committee

Internal Complaint Committee has been constituted in the institute in accordance to guidelines issued by Maharashtra State Commission for Students and Women to consider complaints related to any sexual discrimination/ harassment of women in the institute. The revised Cell consists of following members (until further order).

Sr. No.	Name of the Faculty	Designation	Mobile Number	Email ID
1	Mrs. Anuradha P. Kulkarni	Presiding Officer	9767009703	apk.sit@sinhgad.edu
2	Ms. Sarika V. Tade	Secretary	8905165256	svt.sit@sinhgad.edu
3	Mrs. Bhavana M. Tayade	Member	9881416521	bmtayde.sit@sinhgad.edu
4	Mr. Pravin J. Pandit	Member	9890888240	ppandit.lib.sit@sinhgad.edu
5	Mrs. Reetu D. Mantri	Member	9421004995	rdm.sit@sinhgad.edu
6	Representative of Samparc Balgram	NGO Member	9766343456 02114-227335	samparc1990@yahoo.com, samparc6@gmail.com
7	Mr. Thombre Ganesh Punjaram	Students Member	9766141657	ganeshthombre123@gmail.com
8	Ms. Aparna Bodke	Students Member	951894014	aprna.bodke12@gmail.com

Objective of the Cell:-

- To solve problems of students related to difficulties during admission to engineering, Examination, Pending results, Irregular schedules etc.
- To prevent sexual harassment and to promote the general well being of female students, teaching & non teaching female staff of institute.
- To undertake motivational and development activities for female staff and girl students.
- To motivate female staff girls for welfare schemes.
- To establish dignity, self-esteem and respect for women without any gender bias in the system.




Dr. M. S. Gaikwad
PRINCIPAL



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Lonavala, Pune, 410401, Website : www.sinhgad.edu

Internal Complaint Committee

Date-13/10/2020

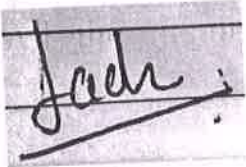
NOTICE

All the members of ICC (Internal Complaint Committee) are hereby informed that online meeting of ICC committee is scheduled on 14/10/2020.

Mode: Microsoft Team

Link: <https://tinyurl.com/2p8rkj3u>

Time-11.00am



Prof.S.V.Tade
Secretary,ICC





Prof.A.P.Kulkarni
Presiding Officer,ICC



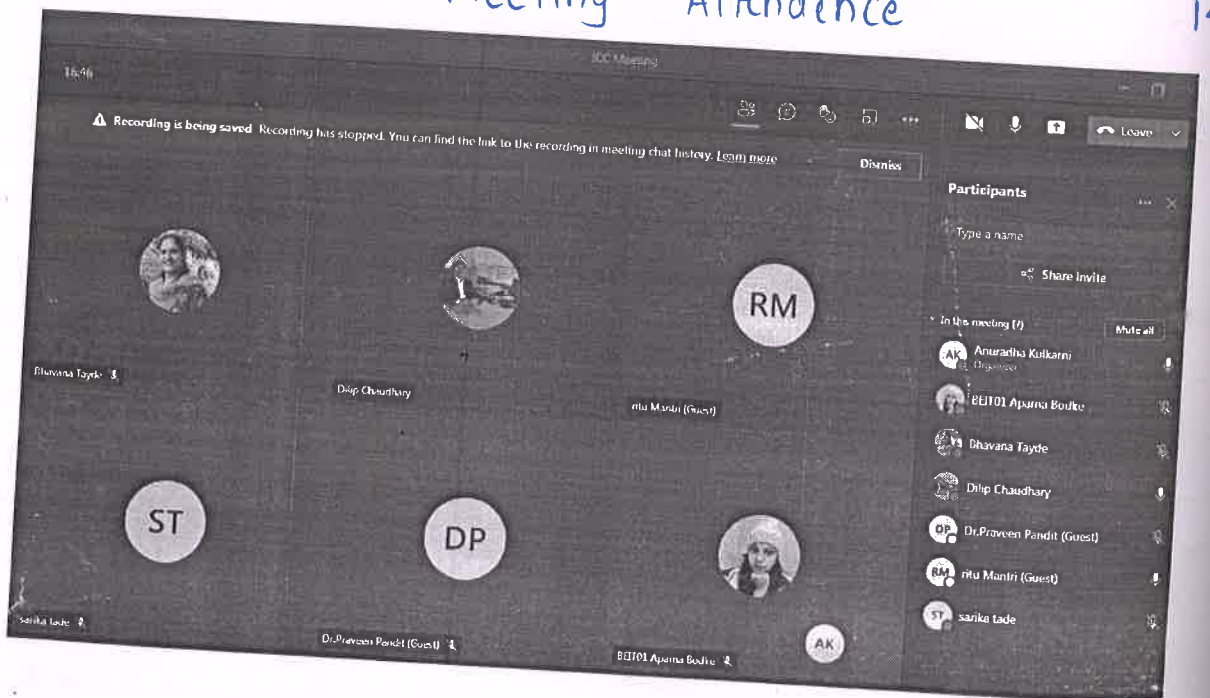
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Meeting Attendance

14/10





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Internal Complaint Committee

Date-14/10/2020

Agenda of the Meeting

1. Planning for Webinar
2. Committee Formation and event Distribution

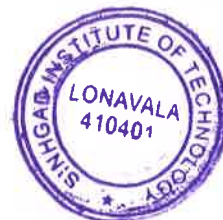
Points Discussed

1. Webinar on women's Safety planning on 26/10/2021.
2. Committee formed and responsibilities given to respective faculty members.
3. Guest invitation
4. Involvement of all ladies faculty members.
5. No complaint regarding sexual Harassment was found.

The following members were present at meeting

1. Dr.D.D.Chaudhary, Vice Principal
2. Mrs. Anuradha P Kulkarni, Presiding Officer
3. Ms. Sarika V Tade, Secretary
4. Mrs.Bhavana M Tayade,Member
5. Dr.Pravin Pandit,Member
6. Mrs. Ritu D Mantri,Member
7. Ms.Aparna Bodake,UG Student Member

The meeting was concluded





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Internal Complaint Committee

Date-01/03/2021

NOTICE

All the members of ICC (Internal Complaint Committee) are hereby informed that online meeting of ICC committee is scheduled on 02/03/2021.

Mode: Microsoft Team

Link: <https://tinyurl.com/2p8x6ak9>

Time-11.00am

Prof.S.V.Tade
Secretary,ICC

Prof.A.P.Kulkarni
Presiding Officer,ICC





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02/03/2021

ICC Meeting





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Internal Complaint Committee

Date-02/03/2021

Agenda of the Meeting

1. Planning for Webinar
2. Committee Formation and event Distribution

Points Discussed

1. Webinar on Yoga Sadhana planning in march
2. Committee formed and responsibilities given to respective faculty members.
3. Guest invitation
4. Involvement of all ladies faculty members.
5. No complaint regarding sexual Harassment was found.

The following members were present at meeting

1. Dr.M.S.Gaikwad,Principal
2. Mrs. Anuradha P Kulkarni, Presiding Officer
3. Ms. Sarika V Tade, Secretary
4. Mrs.Bhavana M Tayade,Member
5. Dr.Pravin Pandit,Member
6. Mrs. Ritu D Mantri,Member
7. Ms.Sunita Fulpagare *

The meeting was concluded





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Internal Complaint Committee

Date-15/03/2021

NOTICE

All the members of ICC (Internal Complaint Committee) are hereby informed that online meeting of ICC committee is scheduled on 16/03/2021.

Mode: Microsoft Team
Link: <https://tinyurl.com/2p9cns98>
Time-02.00PM

Prof.S.V.Tade
Secretary,ICC

Prof.A.P.Kulkarni
Presiding Officer,ICC





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ICC Meeting

16/03





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Internal Complaint Committee

Agenda

Date-16/03/2021

1. Discussed further plan of action with committee members
2. Discussed success of webinar and submitted records to all concern
3. Discussed about workshops to be conducted in the future
4. No complaint received

The following members were present at meeting

1. Dr.M.S.Gaikwad,Principal
2. Dr.D.D.Chaudhary, Vice Principal
3. Mrs. Anuradha P Kulkarni, Presiding Officer
4. Ms. Sarika V Tade, Secretary
5. Mrs.Bhavana M Tayade,Member
6. Dr.Pravin Pandit,Member
7. Mrs. Ritu D Mantri,Member
8. Ms.Sunita Fulpagare

The meeting was concluded



**Sinhgad Technical Education Society's,
Sinhgad Institute of Technology, Lonavala
Internal Complaint Committee**

INDEX

A.Y.2019-20

Meeting	Event	Complaint Received
Meeting1-17/07/2019	Awareness about ICC Meeting with Faculty	1. 14/02/2020- Written Complaint received
Meeting2-02/02/2020		2. 15/02/2020- Scheduled ICC Meeting
Meeting3-15/02/2020		3. 15/02/2020- Formed Internal Inquiry Committee
Meeting4-26/02/2020		4. 17/02/2020- Notice issued to respond
Meeting5-07/03/2020		5. 17/02/2020 – 1 st Meeting of inquiry committee
	6. 20/02/2020- 2 nd Meeting of inquiry committee	
	Women's day Celebration	7. 26/02/2020- Inquiry committee investigation report

Jadh
SECRETARY
Internal Complaints Committee
SIT, Lonavala



ABull
PRESIDING OFFICER
Internal Complaints Committee
SIT, Lonavala



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SIT/2019-20/84 B

Date:-02/08/2019

Internal Complaint Committee

Internal Complaint Committee has been constituted in the institute in accordance to guidelines issued by Maharashtra State Commission for Students and Women to consider complaints related to any sexual discrimination / harassment of women in the institute. The revised Cell consists of following members (until further order).

Sr. No.	Name of the Faculty	Designation	Mobile Number	Email ID
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4	Mr. Pravin J. Pandit	Member	9890888240	ppandit.lib.sit@sinhgad.edu
5	Mrs. Ritu D. Mantri	Member	9421004995	rdm.sit@sinhgad.edu
6	Representative of Samparc Balgram	NGO Member	9766343456 02114-227335	samparc1990@yahoo.com, samparc6@gmail.com
7	Mr. Thombre Ganesh Punjaram	Students Member	9766141657	ganeshthombre123@gmail.com
8	Ms. Aparna Bodke	Students Member	951894014	aprna.bodke12@gmail.com

Objective of the Cell:-

- To solve problems of students related to difficulties during admission to engineering, Examination, Pending results, Irregular schedules etc.
- To prevent sexual harassment and to promote the general well being of female students, teaching & non teaching female staff of institute.
- To undertake motivational and development activities for female staff and girl students.
- To motivate female staff girls for welfare schemes.
- To establish dignity, self-esteem and respect for women without any gender bias in the system.



Dr. M. S. Galkwad

PRINCIPAL

SINHGAD INSTITUTE OF TECHNOLOGY

Kusgaon(Bk.), Lonavala - 410401.

Notice



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Internal Complaint Committee

Date-16/07/2019

NOTICE

This is to inform all female staff members (teaching and nonteaching) of SIT, Lonavala that there will be an "Internal Compliant Committee (ICC)" meeting on **17th July 2019 at 11.00am in Mechanical Seminar Hall**. All faculty members are informed that it is mandatory to attend this meeting.

Jadh

Prof.S.V.Tade
Secretary,ICC



ABule

Prof.A.P.Kulkarni
Presiding Officer,ICC

CC To-

1. HOD All department
2. Department ICC In-charge

Meeting

Date 17/7/2019

Agenda :: ICC awareness meeting

Points discussed

1. Objectives of ICC are addressed by preceding officer prof. A.P. Kulkarni
2. Committee members interacted with teaching and nonteaching lady faculties.
3. Discussion on plans for different prog.
4. Motivational speech about 'empowering women' given by Principal Dr. M.S. Gaikwad
5. No complaint received.

Attendance

Dr. M.S. Gaikwad

Prof. A.P. Kulkarni

S.V. Tade

B.M. Tayde

Mr. P.J. Pandit

Mrs. R.D. Mantri

Principal, SIT Lonavala

Preceding Officer

Secretary

Member

-/-

-/-

MSG

APK

Jade

MS

Pandit

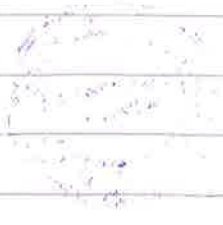
Mantri



Jcc Meeting



Dr. M. S. Oakwood
 Prof. A. P. Kulkarni
 S. V. Jadhav
 B. M. Jadhav
 Mr. P. J. Poddar
 Mrs. P. D. Mantri
 Principal of Lonavala
 Presiding Officer
 JCC members
 Chair
 Secretary



ICC Committee Meeting

Agenda for meeting

1. Previous Year Activities
2. Current Year Proposal
3. Discussion on Report generated against complaint received previous year.

Following points discussed.

1. Planning for women's Day celebration
2. Addressed by Mr. Satish Mali regarding Objectives & Motivation.
3. Addressed by Ms. Savita Bhoze about sexual Harassment.
4. No complaint received.

1. Mrs. Anuradha Kulkarni

2. Ms. S. V. Tade

3. Mrs. Bhavana Tayade

4. Mr. Pravin Pandit

5. Mrs. Ritu Manki

6. ~~Mr.~~ Sampark Balgram Representatives

1. Satish mali

2. Savita Bhoze - S8Bhoze

Internal Complaint Committee

Date-14/02/20

NOTICE

All the members of ICC (Internal Complaint Committee) are hereby informed that meeting of ICC committee is scheduled on 15/02/2020 at 11.00am

Venue-Principal Office

Jadh

Prof.S.V.Tade
Secretary,ICC



A.P. Kulkarni

Prof.A.P.Kulkarni
Presiding Officer,ICC

Agenda:-

1. Written complaint received by ICC Preciding officer dated on 14.02.2020
2. Enquiry committee formation.

Points discussed

1. Written complaint received from Ms. D.K. Shende working as Asst. Prof. in E&TC Dept against Mr. M.A. Mohite, Faculty Mechanical Dept. on 14/2/2020.
2. Formation of Discussion on complaint received & formation of enquiry committee for investigation of complaint received.

Attendance :-

Prof. A.P. Kulkarni	Preciding officer	<u>AB</u>
Prof. S.V. Tade	Secretary	<u>Jadi</u>
" B.M. Tayde	Member	<u>AB</u>
M ^{rs} . P.J. Pandit	"	<u>Pandit</u>
Mrs. R.D. Mantri	"	<u>Pandit</u>





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Internal Complaint Committee

Date-24/02/2020

NOTICE

All the members of ICC (Internal Complaint Committee) are hereby informed that meeting of ICC committee. is scheduled on 26/02/2020 at 11.00am

Venue-Principal Office

Sadh:

Prof.S.V.Tade
Secretary,ICC

AP Kulkarni

Prof.A.P.Kulkarni
Presiding Officer,ICC



Agenda

- ① Report received from enquiry committee.
- ② Discussion with ICC Members.

Points discussed.

1. Report received from enquiry committee was open. After discussion & going through the enquiry reports & other documents ICC prepared resolution.

Attendance

A. P. Kulakarni
 G. V. Tade
 B. M. Tayde
 P. J. Pandit
 R. D. Mantri

Presiding Officer
 Secretary
 Member
 "
 "

APKul
 GVTade
 BMTayde
 PJPandit
 RDMantri





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Internal Complaint Committee

Date-07/03/20

NOTICE

This is to inform all female staff members (teaching and nonteaching) of SIT, Lonavala, kindly attend the International Women's Day celebration on March 14th, 2020.

Date of Event-14th March, 2020

Time-2.00 to 5.00PM

Venue-IT seminar Hall

Jadh

Prof.S.V.Tade

Secretary,ICC

A.P. Kulkarni

Prof.A.P.Kulkarni

Presiding Officer,ICC



Meeting

07.03.2020

Agenda :-

1. Planning for Women's Day Celebration.
2. Committee formation & event distribution.

Points Discussed.

1. Women's Day celebration planning on 14th March, 2020.
2. Committee formed & responsibilities given to respective faculty members.
3. Guest Invitation
4. Invitation involvement of ~~maxi~~ all lady faculties from campus.

Attendance.

A. P. Kulkarni

S. V. Tade

B. M. Tayde

P. J. Pandit

R. D. Mantri

AP

Jade

BT

Pandit

Mantri



Meeting

Date: 16/7/2018

**Sinhgad Technical Education Society's,
Sinhgad Institute of Technology, Lonavala
Internal Complaint Committee**

INDEX

A.Y.2018-19

Meeting	Event	Complaint Received
Meeting1-16/07/2018	Awareness about ICC Meeting with Faculty	1. 26/03/2019- Written Complaint received
Meeting2-01/03/2019		2. 27/03/2019- Scheduled ICC Meeting
Meeting3-27/03/2019		3. 27/03/2019- Formed Internal Inquiry Committee
Meeting4-29/03/2019		4. 28/03/2019- Notice issued to respondent
Meeting5-11/04/2019		5. 29/03/2019 - Meeting of inquiry committee
	Women's day Celebration	6. 01/04/2019- Inquiry committee investigation report

Jadh

SECRETARY
Internal Complaints Committee
SIT, Lonavala



AP Balle

PRESIDING OFFICER
Internal Complaints Committee
SIT, Lonavala



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 Kusgaon (Bk.) Lonavala-410401. E-mail : principal_sit@sinhgad.edu

Date: 16/07/20

Internal Complaint Committee

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Name	Designation	Mobile No	Email ID
Mrs. Anuradha P. Kulkarni	Presiding Officer	9767009703	Apk.sit@sinhgad.edu
Ms. Sarika V.Tade	Secretary	8905165256	svt.sit@sinhgad.edu
Mrs. Bhavna Mohan Tayde	Member	9881416521	bmtayde.sit@sinhgad.edu
Mrs. Dipali Kedar Shende	Member	9011042725	dshende.sit@sinhgad.edu
Mr. Pravin Janardan Pandit	Member	9890888240	ppandit.lib.sit@sinhgad.edu
Mrs. Ritu D. Mantri	Member	9421004995	rdm.sit@sinhgad.edu
Sampark Balgram	NGO member	9766343456 02114-227335	samparc_1990@yahoo.com samparc6@gmail.com
Ms. Mishra Harshita Premkumar	Student Member	7248993109	harshitamishra98@gmail.com

Objectives of the Cell:

- To solve problems of students related to difficulties during admission to engineering Examination, Pending results, Irregular schedules etc.
- To prevent sexual harassment and to promote the general well-being of students, teaching and non-teaching female staff of Institute.
- To undertake motivational and developmental activities for female staff and students.
- To motivate female staff and girls for welfare schemes.
- To establish dignity, self-esteem and respect for women without any gender bias system.



Dr. M. S. Gaikwad
 (Dr. M. S. Gaikwad)
 PRINCIPAL
 SIT

SINHGAD INSTITUTE OF TECHNOLOGY
 Kusgaon (Bk.), Lonavala



ICC meeting with teaching and nonteaching lady faculty

Minutes of meeting :

1. Addressed by Principal sir about ICC
2. Addressed by Vice Principal about awareness.
3. Discussion regarding objectives of ICC by Presiding Officer Prof. A. P. Kulkarni.
4. Awareness about the grievances held by Social Media by secretary and committee members.

Attendance

1. Dr. M. S. Gaikwad	Principal SIT, Lonavala	
2. Dr. D. D. Chaudhari	Vice Principal SIT Lonavala	
3. Prof. A. P. Kulkarni	Presiding Officer	
4. Prof. S. V. Tade	Secretary	
5. Prof. B. M. Tayde	Member	
6. Prof. D. K. Shende	"	
7. Mr. P. J. Pandit	"	
8. Mrs. R. D. Mantri	"	





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Internal Complaint Committee

Date-23/07/2018

NOTICE

This is to inform all female staff members (teaching and nonteaching) of SIT, Lonavala that there will be an "Internal Compliant Committee (ICC)" meeting on **24th July 2018 at 11.30am in Mechanical Seminar Hall**. All faculty members are informed that it is mandatory to attend this meeting.

Jade

Prof.S.V.Tade
Secretary,ICC



AP Kulkarni

Prof.A.P.Kulkarni
Presiding Officer,ICC

CC To-

1. HOD All department
2. Department ICC In-charge



Meeting

Icc Meeting Agenda

- ① Women's Day Celebration (Plan)
- ② Poster Preparation
- ③ Notice for information
- ④ Event distribution & planning
- ⑤ Complaint received - Nil

Attendance

Dr. D. D. Chaudhari	Vice Principal, SIT Lonavala
Prof. A. P. Kulkarni	Presiding officer
Prof. S. V. Tade	Secretary
Prof. B. M. Tayde	Member
Prof. D. K. Shende	"
Mr. P. J. Pandit	"
Mrs. R. D. Mantri	"

Chaudhari
A.P. Kulkarni
Tade
Tayde
Shende
Pandit
Mantri



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Internal Compliant Committee

Notice

01/03/2019

This is to inform that all ladies faculties (teaching and non teaching) and female students of Sinhgad Institute of Technology, Lonavala kindly attend the **International women's day celebration on March 8, 2019.**

Date of Event- 8th March ,2019
Time-02.00 to 5.00pm
Venue -IT seminar Hall

Prof. Sarika V Tade
Secretary, ICC

Prof. Anuradha P Kulkarni
Presiding Officer, ICC

Icc Meeting

27/03/19

Agenda

- ① Written complaint received from Ms. Aditi Tejaswini working as a Assit. Prof. in comp against Dr. S. D. Babar, HOD compt dept on date 26/03/2019.
- ② Committee organize meeting regarding this
- ③ Discussion within Icc members regarding the complaint
- ④ Member decided to form committee regarding complaint.
- ⑤ Committee formed.
 - ① Dr. D. D. Chaudhary chairman
 - ② Prof. P. P. Ahire staff
 - ③ Prof. S. V. Tade staff.

and request them to submit report within 10 days

1) Mes. A. P. Kulkarni

2) Mes. S. V. Tade

3) B. M. Tayade

4) D. K. Shende

5) P. J. Pandit

6) R. D. Mantel

ABell
Jadh

Pandit
Pandit

Icc Meeting

28/03/19

- ① Regarding complaint received, discussion held between both members and realize points from both the side.
- ② Generate report regarding complaint.

① A. P. Kulkarni

② Mes. B. M. Tayade

③ S. V. Tade

④ D. K. Shende

ABell

Jadh









Agenda for meeting

- ① Last year report by secretary
- ② Activities to be proposed in next sem.
- ③ Any other point with the permission of Principal sir.

Following points discussed,

- * Disclosed report regarding complaint received from on date. 26/3/19. in presence of JCC committee members.
- * Discussion held within members.
- * Concluded that counselling should be done by Principal sir with both members to resolve complaint.
- * Next year Health, awareness about JCC, social awareness etc. activities are proposed.

- *
 - 1) D. K. Shende 
 - 2) S. V. Tade 
 - 3) A. P. Kulkarni 
 - 4) Mrs. B. M. Tayde 
 - 5) R. G. Manm 
 - 6) Peaveen Pandit 





Sinhgad Institutes

Dilip Chaudhary <dchaudhary.sit@sinhgad.edu>

Meeting of ICC members on 11/4/2019 at 10.00 am

3 messages

Dilip Chaudhary <dchaudhary.sit@sinhgad.edu>

8 April 2019

To: Anuradha Kulkarni <apk.sit@sinhgad.edu>, Sarika Tade <svt.sit@sinhgad.edu>, Bhavana Tayde <bmtayde.sit@sinhgad.edu>, Dipali Shende <dkshende@gmail.com>, Ritu Mantri <rdm.sit@sinhgad.edu>
Cc: "Dr M. S Gaikwad" <principal_sit@sinhgad.edu>

Dear all,

Please attend the Meeting of Internal complaint committee on 11/4/2019 at 10.00 am in Principal office.

The secretary of ICC should present the activity report of last year.

Agenda for meeting:

1. Last year report by secretary
2. Activities to be proposed in next sem.
3. Any other point with the permission of Principal Sir.

Thanks

Regards

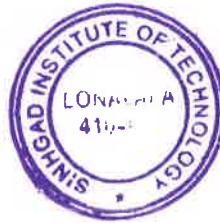
Dr. D.D. Chaudhary
Vice Principal and Professor in E/TC Dept.
Sinhgad Institute of Technology,
Lonavala. Dist. Pune. India 410401
02114673379
Cell 9372810161, 9420305869
उत्तमपुरुषान् उत्तमाभियन्तृन् निर्मातुं कटीबध्दाः वयम्"

Dilip Chaudhary <dchaudhary.sit@sinhgad.edu>

9 April 2019

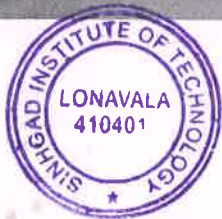
To: Anuradha Kulkarni <apk.sit@sinhgad.edu>, Sarika Tade <svt.sit@sinhgad.edu>, Bhavana Tayde <bmtayde.sit@sinhgad.edu>, Dipali Shende <dkshende@gmail.com>, Ritu Mantri <rdm.sit@sinhgad.edu>
Cc: "Dr M. S Gaikwad" <principal_sit@sinhgad.edu>
Bcc: Pallavi Ahire <pallaviahire@sinhgad.edu>

[Quoted text hidden]



Icc Meeting

11/04/2019



Representatives of Sampat Balagram

1. Satish Mali
2. Savita Bhoze


Savita Bhoze

1) Mrs. A. P. Kulkarni

2) Ms. S. V. Tade

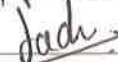
3) Mr. Peaveem Pandit

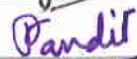
4) Mrs. B. M. Tayde

5) Mrs. R. D. Mantri

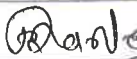
6)















Sinhgad Institutes

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF TECHNOLOGY
(Affiliated to University of Pune and Approved by, AICTE, New
Gat No. 309/310, Off Pune-Mumbai Express Way,
Kusgaon (Bk.) Lonavala-410401. E-mail : principal_sit@sinhgad.edu

Date: 13/02/2017

Internal Complaint Committee

Internal Complaint Committee has been constituted in the Institute in accordance to guidelines issued by Maharashtra State Commission for Women to consider complaints related to any sexual discrimination/harassment of women in the institute. The Cell consists of following members:

Name	Designation	Mobile No	Email ID	Sign
Mrs. Pallavi Pankaj Ahire	Presiding Officer	9422533123	pallaviahire@sinhgad.edu	
Mrs. Vaishali Nitin Dhawas	Secretary	8888190226	vnd.sit@sinhgad.edu	
Mrs. Bhavna Mohan Tayde	Member	9881416521	bmtayde.sit@sinhgad.edu	
Mrs. Dipali Kedar Shende	Member	9011042725	dshende.sit@sinhgad.edu	
Mr. Pravin Janardan Pandit	Member	9890888240	ppandit.lib.sit@sinhgad.edu	
Mrs. Pallavi Sachin Dhumal	Member	9822900920	psd.office.sit@sinhgad.edu	
Sampark Balgram	NGO member	9766343456 02114-227335	samparc_1990@yahoo.com samparc6@gmail.com	
Ms. Mishra Harshita Premkumar	Student Member	7248993109	harshitamishra98@gmail.com	

Objectives of the Cell:

- To prevent sexual harassment and to promote the general well-being of female students, teaching and non-teaching female staff of Institute.
- To undertake motivational and developmental activities for female staff and girl students.
- To motivate female staff and girls for welfare schemes.
- To establish dignity, self-esteem and respect for women without any gender bias in the system.

Mrs. P.P. Ahire
Presiding Officer



Dr. M.S. Gaikwad

PRINCIPAL
SINHGAD INSTITUTE OF TECHNOLOGY
Gat No. 309/310, Kusgaon (Bk.),
Off. Mumbai - Pune Expressway,
Lonavala Dist. Pune - 410401



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Kusgaon (Bk.) Lonavala-410401. E-mail : principal_sit@sinhgad.edu

Date: 13/02/2017

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Mrs. Vaishali Nitin Dhawas	Secretary	8888190226	vnd.sit@sinhgad.edu	
Mrs. Bhavna Mohan Tayde	Member	9881416521	bmtayde.sit@sinhgad.edu	
Mrs. Dipali Kedar Shende	Member	9011042725	dshende.sit@sinhgad.edu	
Mr. Pravin Janardan Pandit	Member	9890888240	ppandit.lib.sit@sinhgad.edu	
Mrs. Pallavi Sachin Dhumal	Member	9822900920	psd.office.sit@sinhgad.edu	
Sampark Balgram	NGO member	9766343456 02114-227335	samparc_1990@yahoo.com samparc6@gmail.com	
Ms. Mishra Harshita Premkumar	Student Member	7248993109	harshitamishra98@gmail.com	

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Mrs. P.P. Ahire
Presiding Officer



Dr. M.S. Gaikwad
PRINCIPAL
SINHGAD INSTITUTE OF TECHNOLOGY
Gat No. 309/310, Kusgaon (Bk.),
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Gal No. 309/310, Kusgaon (Bk), off Mumbai -Pune, Expressway.
Lonavala, Pune, 410401, Website : www.sinhgad.edu

Internal Complaint Committee

Date-7/8/2017

NOTICE

This is to inform all Internal Complaint Committee members are meeting scheduled on 8/8/2017 at 11.00am

Venue-Principal Cabin




Mrs. Pallavi Ahire

PRESIDING OFFICER
Internal Complaints Committee
SIT, Lonavala

Agenda/ Points of Discussion : →

- Anss. Program of self defence for girls on 21 Aug 2017. Monday.
- Program will be conducted in two sessions for CIT & SKNSITS.
- President of Anss will come for inauguration
- Apoorva Wadkekar will deliver presentation.
- Kaverli Hostel - Ambulance Issue.
- Boys hostel - mess Issue.
- Wall Magazine - Notice
- All body faculty members meeting - Tuesday 8/8/2017
Wednesday 9/8/2017
3:30pm - 2:45 to 3pm.
- Faculty who joined after 1/1/2016. - ESTC semi mechanical seminar Hall. ESTC.



Committee members Attendance-

- 1] Dr. M. S. Gaikwad Principal, SIT
- 2] Dr. D. D. Chaudhary Vice-Principal, SIT
- 3] Prof. Pallavi Ahire Presiding officer
- 4] Prof. Dipali Shende Member
- 5] Mr. Peaveen Pandit Member
- 6] Mrs. B. M. Tayde Member
- 7] Mrs. V. N. Dhawas Secretary
- 8] Mrs. Pallavi S. Dhurnal Member



8/8/2017



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100	96	100	96

- Committee members Attending meeting -



Notice
Email

Pallavi Ahire <pallaviahire@sinhgad.edu>

Internal Complaint Committee Meeting

1 message

Pallavi Ahire <pallaviahire@sinhgad.edu>

8 August 2017 at 10:22

To: "Dr M.S Gaikwad" <principal_sit@sinhgad.edu>, Dilip Chaudhary <dchaudhary.sit@sinhgad.edu>, "P.S Patil" <hodfe.sit@sinhgad.edu>, HOD IT SIT <hodit.sit@sinhgad.edu>, HOD MECH SIT <hodmech.sit@sinhgad.edu>, HOD_EnTc SIT <hodentc.sit@sinhgad.edu>, "Sachin D. Babar" <hodce.sit@sinhgad.edu>, Vishram Bapat <hod_electrical.sit@sinhgad.edu>, Dattatray Raut <drr.office.sit@sinhgad.edu>, Praveen Pandit <ppandit.lib.sit@sinhgad.edu>

Cc: V Dhawas <vnd.sit@sinhgad.edu>, DIPALI SHENDE <dshende.sit@sinhgad.edu>, Bhavana Tayde <bmtayde.sit@sinhgad.edu>, Pallavi Dhumal <psd.office.sit@sinhgad.edu>

Respected Sir,

Greetings of the Day!!

The committee of "Internal Complaint Committee & Womens Grievance Cell" has planned to conduct **meeting for all newly joined faculty members** to spread the awareness of grievances.

I hereby request you to send your departmental faculties(Teaching+non-Teaching) who has joined the institute **on and after 1st Jan 2018**. All Heads are requested to make sure that all faculties will come.

Date: 8 Aug 2017**Time: 2.45pm to 3pm****Venue: E&TC Seminar Hall****Thank You!**

Best Regards,
Mrs. Pallavi Ahire
Presiding Officer
ICC-SIT



**STES'S
SINHGAD INSTITUTE OF TECHNOLOGY
KUSGAON (BK.), LONAVALA.**

T.S.N.	Sr. No.	Title	NAME OF THE EMPLOYEE	DESIGNATION	Date Of Joining	Sign
Electronics & Telecommunication						
1	1	Ms.	Kharabe Shalaka Rajendra	Asst. Professor	16.06.2016	<i>[Signature]</i>
2	2	Ms	Shitole Neelima Bhausaheb	Asst. Professor	17.06.2016	<i>[Signature]</i>
3	3	Ms.	Niranjane Pooja Kavikar	Asst. Professor	18.07.2016	<i>[Signature]</i>
4	4	Mr.	Bhalerao Gajanan Anandrao	Asst. Professor	18.07.2016	<i>[Signature]</i>
5	5	Mr.	Nalawade Nilesh Subhash	Asst. Professor	18.07.2016	<i>[Signature]</i>
6	6	Mr.	Nagime Amol Pandharinath	Asst. Professor	01.08.2016	<i>[Signature]</i>
7	7	Mrs.	Patil Roopashree Ravichandra	Asst. Professor	06.03.2017	<i>[Signature]</i>
8	8	Mr.	Bhairat Sagar Vitthal	Asst. Professor	06.03.2017	<i>[Signature]</i>
9	9	Mr.	Wable Pradip Bhaskar	Asst. Professor	20.03.2017	<i>[Signature]</i>
10	10	Mrs.	Pansare Puja Sachin	Asst. Professor	27.03.2017	<i>[Signature]</i>
11	11	Mr.	Misal Sanjay Jagannath	Asst. Professor	30.03.2017	<i>[Signature]</i>
12	12	Ms.	Jadhav Sharda Prabhakar	Asst. Professor	19.06.2017	<i>[Signature]</i>
13	13	Ms.	Banait Shweta	Asst. Professor	21.06.2017	<i>[Signature]</i>
14	14	Mr.	Adak Nitin Nanabhau	Asst. Professor	21.06.2017	<i>[Signature]</i>
Computer						
15	1	Mr.	Raut Prashant Vyankatrao	Asst. Professor	1-Jun-16	<i>[Signature]</i>
16	2	Mrs.	Pawar Tejaswini Amol	Asst. Professor	1-Jun-16	<i>[Signature]</i>
17	3	Mr.	Dongare Prashant Bajrang	Asst. Professor	1-Jun-16	<i>[Signature]</i>
18	4	Mrs.	Bhavsar Nidhi Milan	Asst. Professor	04.07.2016	<i>[Signature]</i>
19	5	Mrs.	Kumbhar Madhuri Narayan	Asst. Professor	18.07.2016	<i>[Signature]</i>
20	6	Mrs.	Lohar Shailaja Nitin	Asst. Professor	18.07.2016	<i>[Signature]</i>
21	7	Ms.	Deore Smital Bhalchandra	Asst. Professor	06.03.2017	<i>[Signature]</i>
22	8	Ms.	Kapadi Reshma Dnyaneshwar	Asst. Professor	06.03.2017	<i>[Signature]</i>
23	9	Ms.	Deshmukh Monali Rajababu	Asst. Professor	20.03.2017	<i>[Signature]</i>
24	10	Mr.	Borge Suraj Balu	Asst. Professor	22.03.2017	<i>[Signature]</i>
25	11	Mr.	Kale Milind Laxman	Asst. Professor	22.06.2017	<i>[Signature]</i>
Information Technology						
26	1	Ms.	Wable Rashmi Rajendra	Asst. Professor	10-Jun-16	<i>[Signature]</i>
Mechanical						
27	1	Mr.	Satpute Anandkumar Arun	Asst. Professor	01-Jun-16	<i>[Signature]</i>
28	2	Mr	Dube Chinmay Chandrakant	Asst. Professor	01-Jun-16	<i>[Signature]</i>
29	3	Mr	Pandit Sanket Gangadhar	Asst. Professor	01-Jun-16	<i>[Signature]</i>
30	4	Mr	Gharde Pankaj Ramkrushna	Asst. Professor	01-Jun-16	<i>[Signature]</i>
31	5	Mr	Deshpande Akshay Chandrashekhar	Asst. Professor	01-Jun-16	<i>[Signature]</i>
32	6	Mr.	Datar Pranav Prakash	Asst. Professor	01-Jun-16	<i>[Signature]</i>
33	7	Mr.	Bharadiya Suraj Ishwarlal	Asst. Professor	02-Jun-16	<i>[Signature]</i>
34	8	Mr.	Gaikwad Suhas mahadev	Asst. Professor	17-Jun-16	<i>[Signature]</i>
35	9	Mr.	Chingale Rajendra Ballappa	Asst. Professor	17-Jun-16	<i>[Signature]</i>
36	10	Mr.	Gurudasani Akash Ramesh	Asst. Professor	17-Jan-17	<i>[Signature]</i>
37	11	Mr.	Gaikwad Rajendra Dattatray	Asst. Professor	08.03.2017	<i>[Signature]</i>

38	12	Mr.	Chaudhari Lalit Rajendra	Asst. Professor	08.03.2017	<i>S. S. Chaudhari</i>
39	13	Mr.	Hiremath Avinash Gurayya	Asst. Professor	13.03.2017	<i>Avinash</i>
40	14	Mr.	Awaghade Sandip Ashok	Asst. Professor	17.03.2017	<i>Sandip</i>
41	15	Mrs.	Shinde Mamta Samir	Asst. Professor	20.3.2017	<i>Mamta</i>
42	16	Mr.	Asabe Mahesh Mohan	Asst. Professor	20.3.2017	<i>Mahesh</i>
43	17	Mr.	Salotagi Mahesh Mahadev	Asst. Professor	20.03.2017	<i>Mahesh</i>
44	18	Mr.	Gadhari Suyog Suresh	Asst. Professor	20.03.2017	<i>Suyog</i>
45	19	Mr.	Linge Pravin Mohan	Asst. Professor	21.03.2017	<i>Pravin</i>
46	20	Mr.	Kulkarni Ninad kamalakar	Asst. Professor	29.03.2017	<i>Ninad</i>
47	21	Mr.	Langhe Pradip Shantaram	Asst. professor	29.03.2017	<i>Pradip</i>
48	22	Mr.	Raut Vikram Ramesh	Asst. Professor	10.04.2017	<i>Vikram</i>
49	23	Mr.	Ghodake Navanath Ganpat	Asst. Professor	20.06.2017	<i>Navanath</i>
50	24	Mr.	Kate Ashutosh Jayasing	Asst. Professor	20.06.2017	<i>Ashutosh</i>
51	25	Mr.	Chavan Sitaram Vasant	Asst. Professor	21.06.2017	<i>Sitaram</i>
52	26	Ms.	More Rajashree Balasaheb	Asst. Professor	21.06.2017	<i>Rajashree</i>
53	27	Mr.	Kachare Savita Sakharam	Asst. Professor	21.06.2017	<i>Savita</i>
54	28	Mr.	Chavan Sadashiv Dattatraya	Asst. Professor	22.06.2017	<i>Sadashiv</i>
55	29	Mr.	Joshi Abhishek Ashokkumar	Asst. Professor	22.06.2017	<i>Abhishek</i>
56	30	Mr.	Devarshi Sumit Sadashiv	Asst. Professor	22-Jun-17	<i>Sumit</i>
57	31	Mr.	Jamdar Amarsingh Ashok	Asst. Professor	22-Jun-17	<i>Amarsingh</i>
58	32	Mr.	Yelpale Vinod Damodar	Asst. Professor	23-Jun-17	<i>Vinod</i>
59	33	Ms.	Jamdar Seema Bhalchandra	Asst. Professor	27-Jun-17	<i>Seema</i>
			Electrical			
60	1	Mr.	Shinde Maharudra Subhashrao	Asst. Professor	20-Jun-17	<i>Maharudra</i>
61	2	Mr.	Mhankale Akash Edward	Asst. Professor	20-Jun-17	<i>Akash</i>
62	3	Ms.	Mahangade Sejal Prakash	Asst. Professor	21-Jun-17	<i>Sejal</i>
			Engineering Science			
63	1	Mr.	Dhomse Gaurav Bhaulal	Asst. Professor	21.06.2017	<i>Gaurav</i>
64	1	Ms.	Bahadure Vrushali Chandrashekhar	Asst. Professor	21-Jun-17	<i>Vrushali</i>
65	2	Mr.	Kalyankar Sopan Vitthal	Asst. Professor	27-Jun-17	<i>Sopan</i>
66	3	Mr.	Gajbhiye Param Dnyaneshwar	Asst. Professor	27-Jul-17	<i>Param</i>
67	1	Mr.	Borate Shivling Ramling	Asst. Professor	19.07.2016	<i>Shivling</i>
68	2	Mr.	Gidhad Bhagwat Baban	Asst. Professor	01.06.2017	<i>Bhagwat</i>
69	3	Mr.	Kadam Gopal C.	Asst. Professor	20/06/2017	<i>Gopal</i>
70	4	Ms.	Mali Sarita	Asst. Professor	22/06/2017	<i>Sarita</i>
71	1	Mr.	Kamble Rajendra Nivrittirao	Asst. Professor	17.07.2017	<i>Rajendra</i>
72	1	Ms.	Jadhav Vaishali Bapurao	Physical Director	11.01.2017	<i>Vaishali</i>

STES'S
SINHGAD INSTITUTE OF TECHNOLOGY
KUSGAON (BK.), LONAVALA.

TSN	Sr. No.	Title	NAME OF THE EMPLOYEE	DESIGNATION	Date Of Joining
			Office		
1	1	Mrs.	Jadhav Laxmi Dattatray	Trainee Accounts Clerk	01.07.2016
2	2	Mrs.	Bansode Swati Sanjay	Trainee Clerk	17.07.2017
			Tech. Asst.		
3	1	Mr.	Walke Vijaykumar Namdev	Tech. Asst.	15.06.2016
4	2	Mr.	Bansode Annasaheb Dattatray	Tech. Asst.	15.06.2016
5	3	Ms	Adate Dimpal Baban	Tech. Asst.	10.07.2017
6	4	Mrs.	Mhetre Chetali Amol	Tech. Asst.	17.07.2017
7	5	Mr.	Mali Vishal Bhimrao	Tech. Asst.	01.08.2017
			Lab Asst.		
8	1	Ms.	Dighe Rupali Mahadev	Jr. Clerk (trainee)	01.09.2016
9	2	Ms.	Patil Geeta Maruti	Lab Asst.	17.07.2017
			Lab Technician		
10	1	Mr.	Desai Vikas Gangaram	Lab. Technician	01.07.2016
			F.E. Faculty		
11		Ms	Vrushali Bahadur	Asst. Professor	21/6/2017
12		Ms.	Sarita S Mali	Asst. Professor	22/6/2017
13		Ms	Monal; R Deshmukh	Asst. profesr	20/3/2017
14		Mrs	Sandhya B. Wane	Jr clerk.	
15		Mrs	Sajal Mhatre	Asst. Professor	16/6/17
16		Ms	Vashali Joshi	Sports Director	16/6/17
17		Ms	Reshma Kapadi	Asst. Prof. (Comp)	06/03/17
18		Ms	Smriti Deuze	Asst. Prof (Comp)	6/3/17
19		Ms	Tejaswini Pawar	Asst Prof	1/6/16

Lotodhar
SS. Bansode

Adate

Bmal

Geeta

Bahadur

S. Mali

Monal

S. Wane

Sajal

Vashali

Reshma

Smriti

Tejaswini



D. D. D.
SECRETARY
Internal Complaints Committee
SIT, Lonavala

[Signature]
PRESIDING OFFICER
Internal Complaints Committee
SIT, Lonavala



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Gat No. 309/310, Kusgaon (Bk), off Mumbai-Pune, Expressway,
Lonavala, Pune, 410401, Website: www.sinhgad.edu

Internal Complaint Committee

Date-15/8/2017

NOTICE

This is to inform all Internal Complaint Committee members are meeting scheduled on 16/8/2017 at 11.00am

Venue-Principal Cabin

Mrs. Pallavi Ahire
PRESIDING OFFICER
Internal Complaints Committee
SIT, Lonavala

ICC Meeting

16/8/17



Agenda / Points of Discussion

- Planned seminar on "Nirbhaya Pakh" (sic)
- Interacted with newly joined First Year girl students.
- Informed students about Internal Complaints Committee and work.
- No complaints received.

- 1) Pallan Abir
- 2) Pallan Phumal
- 3) Vaishali N. Dhawaj
- 4) B.M. Tayde
- 5) Dipali Shende
- 6) P.J. Pandit

All:

Phul

Dhans

~~Phul~~Pandit



Sinhgad Institutes

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF TECHNOLOGY

(Affiliated to SPPU Pune and Approved by, AICTE, New Delhi.)
Gat No. 309/310, Kusgaon (Bk), off Mumbai -Pune, Expressway.
Lonavala, Pune, 410401, Website : www.sinhgad.edu

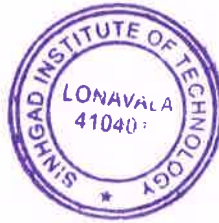
Internal Complaint Committee

Date-17/8/2017

NOTICE

This is to inform all Internal Complaint Committee members are meeting scheduled on 18/8/2017 at 11.00am

Venue-Principal Cabin



File
PRESIDING OFFICER
Internal Complaints Committee
SIT, Lonavala

18/8/2017

sec Meeting



Agenda.

- Discussed further plan of action with committee members
- Discussed success of 'Nirbhaya Patient' workshop and submitted records to all concerned.
- Discussed about workshops to be conducted in the future.

- 1) Pallam Arin
- 2) Vaishali N. Dhawar
- 3) P. J. Pandit
- 4) B. M. Tayde
- 5) D. K. Shende
- 6) P. S. Dhumal.

h
 W
 Pandit
 Tayde
 Shende
 P. S. Dhumal



Agenda

- 1) Discussed 'worship - Art of survival' and planned about conduct
- 2) Discussed and decide the work among team members

- 1) Pallavi Akir
- 2) Vaishali N. Dhawan
- 3) P. J. Pandit
- 4) Depali Shende
- 5) B. M. Tayde
- 6) P. S. Dhumal

All

Shende

Pandit

Tayde

Dhumal

P. S. Dhumal





Sinhgad Institutes

SINHGAD TECHNICAL EDUCATION SOCIETY'S SINHGAD INSTITUTE OF TECHNOLOGY

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Gat No. 309/310 , Kusgaon (Bk), off Mumbai -Pune, Expressway.
Lonavala, Pune, 410401, Website : www.sinhgad.edu

Internal Complaint Committee

Date-19/8/2017

NOTICE

This is to inform all Internal Complaint Committee members are meeting scheduled on 20/8/2017 at 11.30am

Venue-Principal Cabin



[Signature]
PRESIDING OFFICER
Internal Complaints Committee
SIT, Lonavala

20/8/2017

ICC Meeting



Attendance of girls - Present →

Sr. No.	Roll No.	Name	Class	Signature
1	F-50	Varsha	F.E	Vars
2.	F-46	Supriya Tanaji Mane	F.E	Supri
3.	G-28	Meha S. Maity	F.E	Mha
4.	D-45	Lochan Sawant	F.E.	Lochan
5	D-33	Krutika Valanj	FE	Brok
6	D-38	Renuka Pawar	F.E	Ren
7.	K-47.	Poonam Pawar	F.E	Poon
8	A-03	Ambrisha Kumari	F.E	Ambr
9	J-44	Dhanashree Shete	F.E.	Dhan
10	I-36	Sangeeta Patnaik	F.E	Sange
11.	D-52	Gautami Tilve	F.E	Gau
12.	D-56	Ginni Sharma	F.E	Ginni
13.	G-06	Shweta Arewar	FE.	Shwe
14.	G-34	Oshin Hraniker	F.E	Oshi
15.	G-39	Rutuja Yeole	FE	Rutuj
16.	F-23	Jaya Kulkreja	FE	Jaya
17.	F-48	Tandle Sanjivari	F.E	Tand
18	F-20	Kale Shubhada	FE	Kale
19	J-08	Akanksha patil	FE	Akan
20	F-16	Kajal Hiwale	FE	Kajal
21	F-40	Prachi Puriya	FE	Prach
22	F08	Samiksha Bhasme	F.E	Samik
23	D08	Pratiksha Belure	F.E	Pratik
24	J50	Janya Singh	F.E	Janya
25	D05	Anubhuti Singh	F.E.	Anubh
26	J13	Anagha Bodhel	FE	Anag
27	D16	Sayali Gurav	F.E.	Sayal
28	J22	Payal Khobragade	F.E	Payal
29.	D31	Shradha Parkhi	F.E	Shrad
30.	I 31	BHAGYASHREE MULKALWAR	F.E	Bhaga
31	D22	Patricia Kamble	FE	Patric

5	I-03	Amruta Mahadeo Gholve		Chohan
6	I-11	Aishwarya Dnyaneshwar Bhor		Ashes
7	I-34	Nehin Naushad Makujia		Dehi
8	J-14	Dhanshree Pramod Mahajan	FE	Qph
9	J-42	Sheetal Shivaji Dudhade	F.E	Sheetal
10	J-32	Nishigandha Mangre	F.E	181
11	B-20	Biksha Nagapure		Sh
12	B-14	Sakshi Gaikwad		Kalyani
13	L-37	Kirtana Mudaliar	F.E	Kirtana
14	A-49	Shivani Totawar	F.E	S.S. Totawar
15	A-39	Sanjana Khapare	F.E	Shaps
16	A-37	Hansi Salhe	F.E	Shal
17	C-25	Neha Lad	FE	Neha
18	A-18	Renuk Jadhav	F.E	Renuk
	A-35	Ruchita Mahajan	F.E	Ruchita
19	L-50	Pranjali Patil	FE	Pranjali
20	C-32	Kavya Patkar	FE	Kavya
21	B-40	Salhe sumedha	FE	Salhe
22	B-31	Neha Pande	F.E	Neha
23	C-33	Pinky Kumaari	FE	P. Kumaari
24	L-42	Mundul Podole	FE	Mundul
25	C-36	Rishika	FE	Rishika
26	A-17	Kshiteeja Jadhav	FE	Kshiteeja
27	G-16	PRANITA	FE	PRANITA
28	I-9	Sudisha P. Bhagat	F.F	Sudisha
29	A-30	Potdar Dipali Ramesh	F.F	Potdar
30	B-27	Jyoti Vishalcarma	F.E	Jyoti
31	G-51	Vaishnavi Galhane	F.F	Vaishnavi
32	I-40	Pratiksha Sawant	F.E	Pratiksha
33	A-30	Aarohi Rahate	F.E	Aarohi
34	C-43	SVRBHI	FE	SVRBHI
35	L-64	Maghmare Sudipai	F.E	Maghmare
36	I-46	Shweta Chabhe	F.E	Shweta

Attendance of Committee & staff

- 1) Dr. M. S. Kulkarni Principal, SIT
- 2) Mr. Shivtare DYSP, Lonavala Division
- 3) Mr. Deshmukh. PSI, Incharge, Nirbhaya.

- 1) Prf. P. P. Athre Presiding officer
- 2) Prf. V. N. Phavai secretary
- 3) Prf. B. M. Tayde member
- 4) Prf. D. K. Shende member

- 1) Prf. R. S. Chishampur Comp. Dept



**Sinhgad Technical Education Society's,
Sinhgad Institute of Technology, Lonavala
Internal Complaint Committee**

INDEX

* A.Y.2016-17

Meeting	Event	Complaint Received
Meeting1-23/06/2016	Girls student awareness Program	NIL
Meeting2-07/07/2016	Faculty Awareness Program	
Meeting3-18/07/2016	Seminar on	
Meeting4-20/07/2016	Menstruation Cycle	
Meeting5-26/12/2016	PUSH workshop	
Meeting6-07/02/2017		
Meeting7-13/02/2017		

Jadh

SECRETARY
Internal Complaints Committee
SIT, Lonavala



Jadh
PRESIDING OFFICER
Internal Complaints Committee
SIT, Lonavala

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF TECHNOLOGY, LONAVALA

Date: 10/2/2015

WOMEN'S GRIEVANCE CELL

Internal Complaint Committee:

Name	Designation	Mobile No	Email ID	Sign
Mrs.P.P.Ahire	Chairman	9422533123	pallaviahire@sinhgad.edu	
Prof.D.D.Chaudhary	Member	9372810161	dchaudhary.sit@sinhgad.edu	
Mr.P.J.Pandit	Member	9890888240	ppandit.lib.sit@sinhgad.edu	
Mrs.V.N.Dhawas	Member	8888190226	vnd.sit@sinhgad.edu	
Mrs.B.M.Tayde	Member	9881416521	bmtayde.sit@sinhgad.edu	
Mrs.P.S.Dhumal	Member	9822900920	psd.office.sit@sinhgad.edu	
Mr.Sampark Balgram	NGO member	9766343456 02114- 227335	samparc_1990@yahoo.com samparc6@gmail.com	
Mrs.S.V.Tade	Secretary	9823524243	svt.sit@sinhgad.edu	


Mrs.P.P.Ahire

Presiding Officer

SIT




Dr.M.S.Gaikwad

Principal

SIT

(Dr. M. S. Gaikwad)

PRINCIPAL

SINHGAD INSTITUTE OF TECHNOLOGY
Kusgaon (Bk.), Lonavala-410401

Meeting NO. 01

23/06/2016

Icc Meeting with [Ladies] teaching · non teaching faculty.

Minutes of meeting


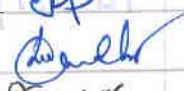
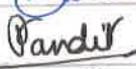



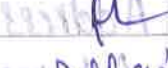

- 1) Addressed by principal sir about Icc.
- 2) Awareness about Icc.
- 3) Addressed by Presiding officer Prof. Pallavi. P. Ahire.
- 4) Addressed by Member of Icc Dr. D. D. Chaudhary.
- 5) Addressed by Prof. V. N. Dhawad.
- 6) Discussed issues faced in academic year 2015-16
- 7) Discussed about decent dress code.
- 8) Awareness about the grievances held by social media.




P.A.
Mrs. Pallavi Ahire
PRESIDING OFFICER
Internal Complaints Committee
SIT, Lonavala

Attendance -

Meeting NO. 01

- 1) Dr. M.S. Gaikwad Principal 
- 2) Dr. D.D. Chaudhary Vice-principal 
- 3) Mr. Peaveen Pandit Member 
- 4) Ms. Vaishali Dhawas member 
- 5) Mrs. B.M. Tayde member 
- 6) S.V. Tade Secretary 
- 7) Mrs. Pallavi Ahire Presiding Officer 
- 8) Mrs. P.S. Dhurve Member 




Mrs. Pallavi P. Ahire

ICC Meeting

23/06/2016



7/7/2016

Meeting No. 02

Minutes of Meeting :-

- Initial address by Mrs. Pallavi Athre.
- Discussion on common room for ladies at new IIT building.
- Dress codes
 - Decent dress code strictly while academic activities are functioning.
- To make girls representative.
- Washrooms should be cleaned.
- Bus arrangement for going to mess.
- Sanitary napkin machine.


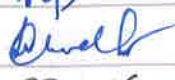
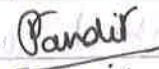
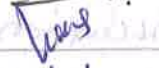


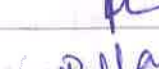

Action Items :-

- 1) Meeting of all sweepers & maids are called about cleaning.
- 2) strict instructions were given to all sweepers by Principal sir.
- 2) Quotations are collected for sanitary machine.
- 4) called vendor for enquiry.



plh
Mrs. Pallavi Athre
Presiding Officer,
NAC-ICC.

Attendance:-

- | | | | |
|----|---------------------|-------------------|---|
| 1] | Dr. M.S. Gaikwad | Principal |  |
| 2] | Dr. D.D. Chaudhary | Vice-principal |  |
| 3) | Mr. Peaveen Pandit | member |  |
| 4) | Ms. Raishali Dhawas | member |  |
| 5) | S.V. Tade | Secretary |  |
| 6) | Mrs. B. M. Tayde | member |  |
| 7) | Mrs. P. P. Athre | Presiding officer |  |
| 8) | Mrs. P. S. Dhurnal | Member |  |



7/7/2016

"WHC-ICC - Committee Meeting"




SINHGAD TECHNICAL EDUCATION SOCIETY's
Sinhgad Institute of Technology
LONAVALA CAMPUS
Women's Grievance Cell

18.07.2016

NOTICE

This is to inform all female students of 'Mechanical Department' that there will be a 'Women's Grievance Cell (WGC)/ Internal Complaint Committee(ICC)' meeting on 18th July 2016 at 11:30am in Mechanical Seminar Hall. All girl students are informed that it is mandatory to attend this meeting.




Mrs. Pallavi Ahire
Incharge
Women's Grievance cell

CC To-

1. HOD Mechanical Department
2. Class Coordinators
3. Department WGC In-charge

Ms. P.P. Jawale. - 

Meeting NO. 3 (students - ETC + mech)

Points discussed : [minutes of meeting]

- 1] Revising - awareness - information of past meeting.
- 2] Decent dress code should be maintained.
- 3] If any girl is accidentally involved with sexual harassment, everything should be confidential.
- 3] Girls are giving positive response as the culture is safe/secure.
- 4] Girls demand washrooms cleaning.
- 5] Girls demand sanitary napkins vending machine.

Action Items:-

- 1) Quotations approved from Principal sir.
- 2) order given to vendor.
- 3) Sweepers are informed about cleaning.



Committee Members Attendance

- | | | |
|----|----------------------------|-------------------|
| 1] | Mr. Pallavi Parthaj Shinde | Presiding officer |
| 2] | Ms. Sarika V. Tade | Secretary |
| 3] | Ms. V. N. Dhawas | member |
| 4] | Ms. B. M. Tayde | Member |
| 5] | Mr. P. J. Pandit | Member |
| 6] | Ms. P. S. Dhumal | Member |

gll
adh.
ms
MS
Pandit
Pedhumal

Branch : E & Tc

Attendance

Sr. NO.	Name of student	Sign
1.	Pragati Wengade	
2.	Snehal Patil	
3.	Pratibha Kumbhar	P.D. Kumbhar
4.	Shivani Vibhute	
5.	Shivani Nagar	
6.	Kumari Ritu	Ritu
7.	Nishi Khanalwal	
8.	Pratiksha Shiade	Pratiksha
9.	Pooja Singh	Pooja Singh
10.	Dakshina Kalamkar	
11.	Pratiksha Walunj	
12.	Vishakha R. Karpure	
13.	Neha P. Awarakekar	
14.	Deepraj Khushabu	Deepraj
15.	Surat Pyari	
16.	SURBHI	
17.	Rashida R. Tambali	Rashida
18.	Sueya Poonam D.	
19.	Amita S. Deshkar	Deshkar
20.	Shraddha R. Shete.	
21.	Manali Keshirsagar	
22.	Swapna Sonawane	
23.	Rani Payade	Rajeeb
24.	Neha Jawade	
25.	Sakshi R. Ringane	
26.	Bhakti V. Chaudhari	
27.	Prachi B. Shelke.	Prachi
28.	Aakanksha R. Bhatt	
29.	Swati R. Pandele.	
30.	Snehal Hajare	Hajare
31.	Priyanka Patil	
32.	Shital Sawant	Shital

18/7/2016

Legislation - 11 till 3:30 am

Students to present

Roll no

- 37. ~~_____~~ Graikwad Rani Fani
- 38. ~~_____~~ Khamkar Rutuja Pluv
- 39. ~~_____~~ Priyanka Rainut Dha

18/7/2016

WAC-100 meeting - E-476 students



Sr. No	Name of student	Sign
1.	Trujitmayee D. Behera	
2.	Pruthi J. Bodhale	
3.	Vasundhara V. Renguntwar	
4.	Sanchita V. Sawant	
5.	Shreyas C. Raut	
6.	Shweta K. Bhong	
7.	Bhagyashree Laware	
8.	Sayali G. Wairik	
9.	Pratiksha S. Mahabale	
10.	Bhagyashree Padole	
11.	Vedanti S. Pawar	
12.	Hitasha Nam	
13.	Aditi Patil	
14.	Sangeeta Halde	
15.	Priya Arakeri	
16.	Shreya Magdum	
17.	SHAIKH NADIYA	
18.	Ashwini Patil	
19.	Shinde Vidya	
20.	Manisha Wasade	
21.	Solar Kaneri	
22.	prachi W.	





report 2016

Department of Information Technology


SINHGAD TECHNICAL EDUCATION SOCIETY'S
Sinhgad Institute of Technology
LONAVALA CAMPUS
Women's Grievance Cell

18.07.2016

NOTICE

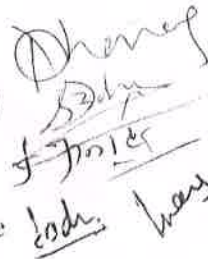
This is to inform all female students of 'IT, Computer and Electrical Department' that there will be a 'Women's Grievance Cell (WGC)/ Internal Complaint Committee (ICC)' meeting on 20th July 2016 at 3pm in Electrical Seminar Hall. All girl students are informed that it is mandatory to attend this meeting.




Mrs. Pallavi Ahire
Incharge
Women's Grievance cell

CC To-

1. HOD IT Department
2. HOD Computer Department
3. HOD Electrical Department
4. Class Coordinators
5. Department WGC In-charge



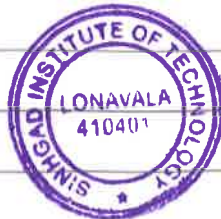
Letter No. 119/10/2018 - Dated 10/10/18

minutes of meeting:-

- 1] Revising - Awareness - Information of past meeting
- 2] Decent dress code in academic functioning.
- 3] Take care while moving out of campus as roads are slippery - Rainy Season
- 4] Girls are giving confidence that the committee matters will be confidential.
- 5] Girls demand washroom cleaning.
- 6] Talk by Mrs. Tade, Mrs. Phawar on precautions on periods.
- 7] Girls need vending machine.

Action Items:-

- 1] meeting with sweepers for cleaning.
- 2] Quotation of vending machine is passed.



Committee members Attendance

1]	Mrs. Pallavi Pankaj Athire	Presiding officer	<u>AK</u>
2]	Ms. Sarika V. Tade	Secretary	<u>Sadh</u>
3]	Mrs. Vaishali N. Dhawar	Member	<u>Wess</u>
4]	Ms. B.M. Tayde	Member	<u>DP</u>
5]	Ms. ...	Member	<u>Pandit</u>

meeting -04 [ST + Elect comp]

Sr No.	Name of student	Branch	Sign
1	Pradnya D. Jadhav	Elect. BE	<u>Pradnya</u>
2	Nalini S. Tekale	Elect. BE	<u>Nalini</u>
3	Paehpate Swapnali T.	BE Elect	<u>Paehpate</u>
4	Pallavi Barange	BE EC	<u>Pallavi</u>
5	Kanchan H. Patkar	BE Elect	<u>Kanchan</u>
6	Prajakta H. Kulkarni	BE computer	<u>Prajakta</u>
7	Puja Jadhav	BE Computer	<u>Puja</u>
8	Mamta Mihani	BE Computer	<u>Mamta</u>
9	Nikita Gupta	BE computer	<u>Nikita</u>
10	Ghadge Kamal Anil	BE computer	<u>Kamal</u>
11	Jyoti Balaji Ugile	BE Computer	<u>Jyoti</u>
12	Prayanka Dhanaji Kumbhar	BE Comp	<u>Prayanka</u>
13	Musne Latel Shivaji	BE Comp	<u>Musne</u>
14	Mayuri Ingulkar	BE Comp	<u>Mayuri</u>
15	SAFIYA SHAIKH	BE COMP	<u>Safiya</u>
16	Dishaa Jyoti	BE COMP	<u>Dishaa</u>
17	Mumtaz Khan	BE COMP	<u>Mumtaz</u>
18	Kasturi Shah	BE Computer	<u>Kasturi</u>
19	Devkar Manisha Subhash	BE Computer	<u>Devkar</u>
20	Kambire Archana Arun	BE computer	<u>Archana</u>
21	Mane Ashvini Y.	BE computer	<u>Ashvini</u>
22	Mandlik Manal	BE computer	<u>Mandlik</u>
23	Dhage Nikita Popal	BE computer	<u>Nikita</u>
24	Hirmath Ashvini	BE computer	<u>Hirmath</u>
25	waghole Monika	BE Comp	<u>Monika</u>
26	Devkar Shubhangi	BE comp	<u>Shubhangi</u>
27	Trpti Koli	BE comp	<u>Trpti</u>
28	Jagtap Komal	BE Comp	<u>Komal</u>
29	Kashima B. More	BE Comp	<u>Kashima</u>
30	Aravata Tare	BE Comp	<u>Aravata</u>
31	Mayuri Ankushe	BE comp	<u>Mayuri</u>
32	Anuradha Kalekar	BE Comp	<u>Anuradha</u>
33	Sayli Waghavale	BE Comp	<u>Sayli</u>
34	Chakam Lata V.	BE Comp	<u>Lata</u>

Sl. No.	Name of student	Branch	Sign
36.	SHRADDHA ABHANG	BE Comp	<u>Abhang</u>
37	Dimpal Adate	BE Comp	<u>Adate</u>
38	Sneha Pawar	BE Comp	<u>Pawar</u>
39	Tejaswini Dange	BE Comp	<u>Dange</u>
40	Harshita	BE Comp	<u>Harshita</u>
41	Amisha Wankhede	BE Comp	<u>Amisha</u>
42	Meghana Pardeshi	BE Comp	<u>Meghana</u>
43.	Aishwarya Ramphale	BE Comp	<u>Aishwarya</u>
44	Nail Pradya	TE Elect	<u>Pradya</u>
45	Nachare Siddhi	TE Elect	<u>Nachare</u>
46	AKshara A. Sawant	TE Elect	<u>Sawant</u>
47.	Aethina Ravikumar	-11-	<u>Aethina</u>
48.	Anuja Yewale	-11-	<u>Anuja</u>
49	Mansi S. Jadhav	SE Elect	<u>Jadhav</u>
50	Shruti R Jadhav	SE Elect	<u>Jadhav</u>
51	WAKDE AARATI SUBHASH	TE ELECTRICAL	<u>Wakde</u>
52.	Jamadee Supriya Vijay	TE electrical	<u>Jamadee</u>
53	Kasplate Akanksha P.	TE elect.	<u>Kasplate</u>
54	More Arti S.	S.E IT	<u>More</u>
55	Autade Jyoti-s	S.E Comp	<u>Autade-J.s</u>
56	Navita Junghare	SE Comp	<u>Navita</u>
57.	Vedanti Chate	T.E IT	<u>Vedanti</u>
58	Rohini Dewakar	T.E IT	<u>Rohini</u>
59	Aparna Chatterjee	T.E IT	<u>Aparna</u>
60.	Sarika Bagade	T.E IT	<u>Sarika</u>
61.	Samiksha Bele	T.E IT	<u>Samiksha</u>
62	Anjali Bhatnagar	T.E IT	<u>Anjali</u>
63	Harshita	T.E Elect	<u>Harshita</u>
64	Varsha Kolate	T.E Elect	<u>Varsha</u>
65	Manisha Pathade	T.E Elect	<u>Manisha</u>
66	Pranjali Sawarkar	TE Elect	<u>Pranjali</u>
67	Savarna Bhoyate	TE Elect	<u>Savarna</u>
68	Poo Kalra	TE Elect	<u>Poo</u>

Sl. No	Name of Student	Branch	Sign
72	Muskan Sharma	Comp	Muskan
73	Nidhi Tamnema	Comp	Nidhi
74	Shraddha Aggrawal	Comp	Shraddha
75	Priya Kesari	Comp	Priya
76	Rishi Shelke	Comp	Rishi
77	Pooja Gujarathi	Comp	Pooja
78	Arunpali Walode	Comp	Arunpali
79	Disha Pawar	Comp	Disha
80	Diksha Patil	Comp	Diksha
81	Nilima Sharma Sharma	ELL	Nilima
82	Rohini Shirde	ELL	Rohini
83	Aekansha		Aekansha
84	Sonal Ranolive		Sonal
	Trupti Waghmare		Trupti
	Sonal Kare		Sonal
	Shraddha Pawar		Shraddha
	Vaishnavi Kuchekar		Vaishnavi
	Kishika Bhosale		Kishika
	Prinyanka Kumbhar		Prinyanka
	Mrunal Desai		Mrunal
	Vishakha Ratnakar		Vishakha
	Mayuri Doddannavar		Mayuri
	Dnyaneshwari Sikkule		Dnyaneshwari
	Aparna Thakur		Aparna
	Shubhanshi Bias		Shubhanshi
	Poornima Gupta		Poornima
	Gauri Koteswar		Gauri
	Rajeshwari Patil		Rajeshwari
	Mukta Chowdhary		Mukta
	Preerajal Khateragade		Preerajal
	Kalpana Shelke		Kalpana
	Kale Pooja		Kale
	Shilpa Phanshori		Shilpa

Pranjana Rathod
Rashmi Bharati
Vijeta Borbar
Lazmi Rahim
Shilpa Sasibumai

SEIT
SEIT
SEIT
SEIT
SEIT

Rathod
Laor
Dijta
Rahim
Shilpa



Mr. Pelleri Athir

20/07/2016

- I | Comp | Electrical students



Meeting No. 05 [ICC Meeting - Committee]

minutes of meeting:-

- To organize 'Expert Lectures' in the semester.
- Committee members proposed various eminent personalities names for the invitations.
- Committee has decided to invite 'Sindhu Tai Saptal'.
- Working of vending machine
- Normal code of conduct.



Prf. Charulata Kulkarni - 9975082728

Action Items:-

- 1) Called Prf. Charulata for contact information of 'Sindhu Tai'.
- 2) Information has collected from internet.
- 3) Called at Ashram and appointment.
- 4) Ashram personal asked 50,000/- Donation.
- 5) Talked to Principal/Campus Director.
- 6) Management has ready to sanctioned the amount.



Members Present -

Dr. M. S. Gaikwad

Principal

M.S.

Mrs. Pallavi Abir

Presiding officer

P.A.

Ms. Vaishali Dhawas

Member

M.D.

Mrs. B.M. Tayde

Member

B.M.

Mrs. Sarika V. Tade

Member Secretary

S.V.

Mrs. Pallavi S. Dheend

Member

P.S.



Notice



Sinhgad Institutes

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF TECHNOLOGY

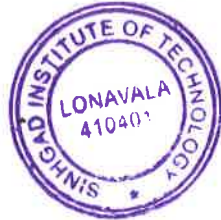
(Affiliated to SPPU Pune and Approved by, AICTE, New Delhi.)
Gat No. 309/310, Kusgaon (Bk), off Mumbai - Pune, Expressway.
Lonavala, Pune, 410401, Website : www.sinhgad.edu

Internal Complaint Committee

Date-26/12/2016

NOTICE

This is to inform all female Students of first year that there will be a "Women's Grievance- Cell (WGC)/ Internal Compliant Committee (ICC)" meeting on **26th Dec 2016 at 11.30am in Mechanical Seminar Hall**. All girls' students are informed that it is mandatory to attend this meeting.




Mrs. Paliavi Ahire

Incharge

WGC/ICC
PRESIDING OFFICER
Internal Complaints Committee
SIT, Lonavala

CC To-

1. HOD FE department
2. Class coordinators
3. Department WGC/ICC In-charge

F.E. Girls Meeting

Sr. no.	Name of student	branch	Sign
1.	Mrunal Vinayak Jakate	Computer	<u>Jakate</u>
2.	Rajeshwari Ramaswamy Pillar	ENTC	<u>Pillar</u>
3.	Deep Shikha	Computer	<u>Shikha</u>
4.	Bhanbhare Vaishali Subhash	Computer	<u>Subhash</u>
5.	Biradar Balika Dilip	ENTC	<u>Balika</u>
6.	Shivani Ghadigaonkar	Computer	<u>Ghadigaonkar</u>
7.	Manjiri Santosh Todkar	ENTC	<u>Todkar</u>
8.	Supriya Suresh Anchar	IT	<u>Anchar</u>
9.	Laxmi Kawte	ENTC	<u>Kawte</u>
10.	Ingawale Rutuja Balwant	Mech.	<u>Ingawale</u>
11.	Mayuri M. Deshmukh	ENTC	<u>Deshmukh</u>
12.	Bhavana Acharya	Computer	<u>Acharya</u>
13.	Vaishnavi Thombre	ENTC	<u>Thombre</u>
14.	Ankita Singh	ENTC	<u>Singh</u>
15.	Puja Sathe	Computer	<u>Sathe</u>
16.	Amruta Rajput	IT	<u>Rajput</u>
17.	Pranali mhasne	Electrical	<u>Mhasne</u>
18.	Disha Gavande	Computer	<u>Gavande</u>
19.	Komal Navale	Computer	<u>Navale</u>
20.	Vishakha Pundarik Wagh	Mech	<u>Wagh</u>
21.	Ambika Baddamwar	Comp.	<u>Baddamwar</u>
22.	Speelha Thaware	Mech	<u>Thaware</u>
23.	Sanskriti Pahl	ENTC	<u>Pahl</u>
24.	Seemya Takati	ENTC	<u>Takati</u>
25.	Amruti	ENTC	<u>Amruti</u>
26.	Ashi Ajit Singh	ENTC	<u>Singh</u>
27.	Amelthi Singh	E&TC	<u>Singh</u>
28.	Darshana N. Vartan	Comp	<u>Vartan</u>
29.	Jalguni V. chopawar	Mech.	<u>Chopawar</u>
30.	Pragati A. Gorde	Mech	<u>Gorde</u>
31.	Seemya Verma	E&TC	<u>Verma</u>
32.	Radha Goel	CS	<u>Goel</u>
33.	Shelby Chitmalwar	Entc	<u>Chitmalwar</u>

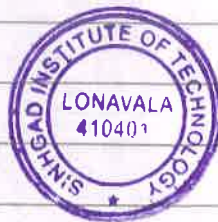
Sr No	Name of student	Branch	Sign
35	Aishwarya. Kiran Surve	Computer	Aishwarya
36	Jasmine. Jaheed Maldar	I.T	Jasmine
37	Ravisha Raghunath Gungone	IT	Ravisha
38	Rutu Diwakar Dhobe	IT	Rutu
39	Bhumnika Bhatt	ENTC	Bhumnika
40.	Shivani. V. Mane	Comp.	Shivani
41.	Rashi S. Dabhane	comp	Rashi
42.	Rupali S. Jadhav	comp	Rupali

Committee members -

1) Mrs. Pallavi Arise

Presiding officer

Arise



Sr No	Name of student	Branch	Sign
35	Alshwarya. Kiran Surve	Computer	Alshwarya
36	Jasmine. Jaheed Maldar	I.T	Jasmine
37	Ravisha Raghunath Gorgone	IT	Ravisha
38	Kutu Diwakar Dhobe	IT	Kutu
39	Bhumnika Bhatt	ENTC	Bhumnika
40.	Shivani. V. Mane	Comp.	Shivani
41.	Rashi. S. Dabhane	Comp	Rashidhane
42.	Rupali. S. Jadhav	comp	Rupali Jadhav.

Committee members -

1) Mrs. Pallavi Afine

Presiding officer

Plk.



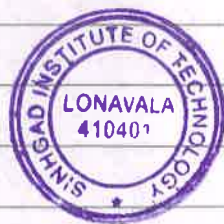
Sr No	Name of student	Branch	SPgr
35	Alshwarya. Kiran Surve	Computer	Alshwarya ...
36	Jasmine. Jaheed Maldar	I.T	Jasmine
37	Ravisha Raghunath Gorgone	IT	Ruy
38	Rutu Diwakar Dhobe	IT	Rutu
39	Bhumnika Bhatt	ENTC	Bhumnika
40.	Shivani. V. Mane	Comp.	Shivani
41.	Rashi S. Dabhane	comp	R.Dabhane
42.	Rupali S. Jadhav	comp	Rupali Jadhav.

Committee members -

1) Mrs. Pallari Ashi

Presiding officer

flu



26/12/2016

FE Girls Meeting



Meeting No. - 08

- Committee members meeting -

Points of Discussion:

- Mr. Bhavara Toyde has attended workshop of Sexual Harassment of women at workplace organised by CPPV at St. Miraji's college, Pune.
- According to new norms of CPPV, committee has to be revised. Presiding officer is compulsory. Asso. Prof. & management personal can not be a part.
- Workshop need to be organised on 27 Feb 2017.
- Budget of cell needs to be prepared.
- counselling committee need to be formed.
- cell should deliver presentations to entire college.

Action Item.

- 1] Committee members discussed the new members to be included in the cell in consultation with Dr. Mrs. Gajwad, Principal.



Attendance

- 1) Dr. M.S. Wairwad Principal
- 2) Dr. D.D. Chaudhary Vice-Principal / Member
- 3) Mrs. Pallavi Akhik Presiding Officer
- 4) Mrs. B.M. Tayde member
- 5) Mrs. Vaishali H. Dhawar Member
- 6) Ms. Sarika Tade Secretary
- 7) Mrs. Pallavi S. Dhumal Member



07/02/2017

ICC Meeting

7/2/2017



SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF TECHNOLOGY, LONAVALA

Date: 8/2/2017

WOMEN'S GRIEVANCE CELL

This is to inform all girl students of 'Engineering Science Department' to kindly attend the seminar of "Women's Grievance Cell- Internal Complaint Committee". Head of department is requested to circulate this among all divisions of FE. Prof. B.M. Tayde is requested to gather all girl students to venue.

Date of Seminar: 08 Feb 2017

Time: 10 to 11am

Venue: E&TC Seminar Hall (B-108)

All girl students are instructed to attend lectures after seminar.

filla

Mrs. P. P. Ahire
Presiding Officer
WGC-ICC



[Signature]

HEAD
Department of Engineering Sciences (F.E.)
Sinhgad Institute of Technology, Lonavala

Copy to,

1. HOD-Engineering Science
2. Prof.B.M.Tayde *[Signature]*

A - VAK *[Signature]*
B - YMJ *[Signature]*
L - SPJ *[Signature]*
I - PRC *[Signature]*

F.G - SAR *[Signature]*
D - APV *[Signature]*
C - SAB *[Signature]*
H - DMC *[Signature]*

E - TAP *[Signature]*



Sinhgad Institutes

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF TECHNOLOGY

(Affiliated to University of Pune and Approved by, AICTE, New
Gat No. 309/310, Off Pune-Mumbai Express Way,
Kusgaon (Bk.) Lonavala-410401. E-mail : principal_sit@sinhgad.edu

Date: 13/02/2017

NOTICE

WOMEN'S GRIEVANCE CELL- INTERNAL COMPLAINT COMMITTEE

This is to inform all female staff members of Sinhgad Institute of Technology, Lonavala to kindly attend the meeting of "Women's Grievance Cell - Internal Complaint Committee" for the discussion of one day trip. All Head of departments are requested to circulate this among staff members (Teaching & Non-Teaching).

Date of meeting: 13 Feb 2017

Time: 11am

Venue: E&TC Seminar Hall(B-108)

Mrs. Pallavi Ahire
Presiding Officer, SIT

Dr. D. D. Chaudhary
Vice Principal, SIT

Copy to,

1. HOD-Mechanical
2. HOD-E&TC
3. HOD-Applied Science
4. HOD-Computer
5. HOD-IT
6. Office-SIT
7. Library-SIT
8. HOD- Electrical



Handwritten signatures and initials: "for", "Sinhgad", "OB Dhus", "Pandit", "Aay".

Cell - Meeting - Female Staff

Points of Discussion: -

- About (supervision duties) need to be adjusted in the evening slot.
- About reduction in college timings (working hours)
- Cleanliness of toilets
- Aquasgard refilling after 6 months.

Action Item: -

- 1) Committee had a talk with Principal / vice-Principal.
- 2) For the college timings, time table from other Singh Sinhgad Institute are called.
- 3) Meeting has conducted with Sanitary Inspector Mr Umakant Bodke for cleanliness.



- Banner - VND/BMS
- PPT - PPO
- Appraisal - PPO
- Attendance Tea/snacks (Biscuits) - PSD
- Nameplates - ST
- IT Seminar Hall - (ST + VND + BMS)
- Authority - VND

27th
Workshop

Committee Members Present :-

- 1) Mrs. Pallavi Abire Presiding officer PLB
- 2) Mrs. Bhama Tayde Member PLB
- 3) Mrs. Vaishali N. Dhawar Member was
- 4) Mrs. Pallavi S. Dhumal Member Pallavi



229 - (Date: 20/07/2021) ...

Meeting - Planning of Trip -

STES'S
SINHGAD INSTITUTE OF TECHNOLOGY
KUSGAON (BK.), LONAVALA.

T.S.N.	Sr. No.	Title	NAME OF THE EMPLOYEE	Sign	Willingness Yes/No.
			Electronics & Telecommunication		
1	1	Ms.	Patil Sulakshana Sudhakar		Yes
2	2	Ms.	Pathade Pradnya Anand		Yes
3	3	Mrs.	Bhardwaj Sanika Sagar		Yes
4	4	Mrs.	Shinde Shilpa Vikas		Yes
5	5	Mrs.	Baste Vaishali Sandeep		Yes
6	6	Mrs.	Shende Dipali Kedar		Yes
7	7	Mrs.	Rajeshwarkar Vijaya Gopalrao		Yes
8	8	Ms.	More Shital Kiran		No
9	9	Ms.	Velhal Vaishali V.		Yes
10	10	Ms.	Duche Dipashree Navanath		
11	11	Mrs.	Mhetre Pallavi Santosh		Yes
12	12	Ms.	Kharabe Shalaka Rajendra		Yes
13	13	Ms.	Shitole Neelima Bhausaheb		Yes
14	14	Ms.	Niranjane Pooja Kavikar		
			Computer		
15	1	Ms.	Narang Geetika Satishkumar		Yes
16	2	Mrs.	Patil Shubhangi Raju		Yes
17	3	Ms.	Lamgunde Anuradha Bajarang		Yes
18	4	Mrs.	Dhawas Vaishali Nitin		Yes
19	5	Mrs.	Chavan Jai Pramod		Yes
20	6	Ms.	Dhote Bharti Laxmanrao		Yes
21	7	Ms.	Shishupal Rupali Subhash		Yes
22	8	Ms.	Galphade Manisha Nagnathrao		Yes
23	9	Ms.	Jadhav Sunita Popat		Yes
24	10	Ms.	Patil Dipali Subhashrao		Yes
25	11	Ms.	Adikane Tejaswini Vitthalrao		Yes
26	12	Ms.	Maske Rupali Amrutrao		Yes
27	13	Mrs.	Jadhav Yogita Manoj		Yes
28	14	Mrs.	Pawar Tejaswini Amol		Yes
29	15	Mrs.	Bhavsar Nidhi Milan		Yes
30	16	Mrs.	Kumbhar Madhuri Narayan		No
31	17	Mrs.	Lohar Shailaja Nitin		No
			Information Technology		
32	18	Mrs.	Ahire Pallavi Pankaj		Yes
33	19	Mrs.	Kulkarni Anuradha Prasad		Yes
34	20	Ms.	Tonde Vandana Prakash		No
35	21	Ms.	Ware Swapnali Balasaheb		No
36	22	Mrs.	Jadhav Supriya Bhushan		Yes
37	23	Ms.	Wable Rashmi Rajendra		Yes
			Mechanical		

38	1	Ms.	Deokar Sonal Vijay		
39	2	Ms.	Saddu Smita Channavir	<i>Smita</i>	Yes
40	3	Ms.	Jawale Pratiksha Prakash	<i>Pratiksha</i>	Yes
41	4	Ms.	Shital B. Salunkhe	<i>Shital</i>	Yes
			Electrical		
42	1	Mrs.	Dr. Shenbagalakshmi R.	<i>R. Shenbagalakshmi</i>	Yes
43	2	Ms.	Tade Sarika Vijaykumar	<i>Sarika</i>	Yes
44	3	Ms.	Sonawane Pradnya Dadasaheb	<i>Pradnya</i>	Yes
45	4	Ms.	Madhuri Uday Naik	<i>Madhuri</i>	Yes
			Engineering Science		
46	1	Ms.	Patil Aishwarya Raghunath	<i>Aishwarya</i>	Yes
47	2	Mrs.	Deshmukh Anagha Shantanu	<i>Anagha</i>	Yes
48	3	Mrs.	Chavan Ashwini Nitin	<i>Ashwini</i>	NO
49	4	Ms.	Chakranarayan Priyanka Ravindra	<i>Priyanka</i>	NO
50	5	Ms.	Mulye Shruti Shyamduatta	<i>Shruti</i>	
51	6	Mrs.	Tayde Bhavana Mohan	<i>Bhavana</i>	Yes
			Library		
52	1	Mrs.	Desai Geeta Shivaji	<i>Geeta</i>	Yes
53	2	Mrs.	Phule Rupali Machindra	<i>Rupali</i>	Yes
			Office		
54	1	Mrs.	Mankar Kiran Vijay	<i>Kiran</i>	Yes
55	2	Mrs.	Dhumal Pallavi Sachin	<i>Pallavi</i>	Yes
56	3	Mrs.	Newse Sangita Rajkumar	<i>Sangita</i>	Yes
57	4	Mrs.	Ware Sandhya Balasaheb	<i>Sandhya</i>	NO
58	5	Mrs.	Jadhav Laxmi Dattatray	<i>Laxmi</i>	Yes
59	6	Ms.	Dighe Rupali Mahadev	<i>Rupali</i>	NO
			Tech. Asst.		
60	2	Ms.	Shirsath Asmita Bhaskar	<i>Asmita</i>	Yes
61	3	Ms.	Jadhav Arati Ramesh	<i>Arati</i>	Yes
62	6	Mrs.	Patil Varsha Sakharan	<i>Varsha</i>	NO
63	7	Mrs.	Nalavade Sushma Jagannath	<i>Sushma</i>	Yes
			Lab Asst.		
64	1	Mrs.	Deshmukh Asmita Atul	<i>Asmita</i>	Yes
65	2	Mrs.	Jagtap Madhavi Sunil	<i>Madhavi</i>	
66	3	Ms.	Ghadge Suvidha Suresh	<i>Suvidha</i>	Yes
67	4	Mrs.	Mantri Reeta Dnyaneshwar	<i>Reeta</i>	Yes
68	5	Ms.	Navale Jai Pandurang	<i>Jai Navale</i>	NO
69	6	Mrs.	Bhagat Rani Dipak	<i>Rani</i>	Yes
70	7	M	Pathare Reshma Arjun	<i>Reshma</i>	Yes
71	8	Ms.	Bhong Pushpa Sadhu	<i>Pushpa</i>	NO
72	9	Mrs.	Sawant Ashvini Chandrakant	<i>Ashvini</i>	Yes



Mr. Pallani Abhir
 Presiding officer
 WGC-ICC
 IIT