

Sample appointment orders /letters of the students placed for Academic year 2019-20

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Dr. M. S. GAIKWAD
PRINCIPAL

Sinhgad Institute of Technology, Lonavala



Date:- 24-Feb-20

Subject: Expression of Interest - Campus

Dear Ashwini Rajaram Gadhave,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

1. Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.
2. This Expression of Interest shall remain valid for a period of 60 days from the date of your Final Examination. Considering the candidature beyond the 60 days period would be as per the requirement in the organization.

If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice.

Please note that this letter is not an offer of employment or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the Company and there is no obligation on the Company to do so. An employee-employer relationship between you and the Company shall be established only upon the Company's issuance and your acceptance of a legally binding contract of employment.

We encourage you to provide your acceptance of this EOI at campusplacements@concentrix.com

Concentrix Hiring Team



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MS
Dr. M. S. GAIKWAD
PRINCIPAL

Sinhgad Institute of Technology, Lonavala



A Warm Welcome To TCS Xplore 2020 Training Program

Inbox



TCS Talent Development 26/09/2019

to me



Dear Gaurav Pandita,

We are delighted to welcome you to the TCS Xplore 2020 training program.

TCS Xplore 2020 is a comprehensive learning program that includes online content, webinars, practice sessions and proctored assessments, all of which are designed to improve your ability to work on fast-paced and innovative assignments upon joining TCS.

This module is a digital reimagination of our induction process for candidates who have accepted their TCS offer letters. It is designed to develop software engineering skills, nurture professionalism and inculcate a process mindset among new joinees.

The program content is based on TCS' basic training curriculum for fresh graduates. We also encourage you to read up on content available through external platforms. Please note that your joining TCS is subject to you successfully completing the TCS Xplore 2020 program.

Eager to know where to start? Here is how you can kick off your innings at TCS!



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Dr. M. S. GAIKWAD
PRINCIPAL

Sinhgad Institute of Technology, Lonavala

BEGIN YOUR LEARNING JOURNEY WITH THIS SIXER

6 simple steps to launch the courses

Capgemini Technology Services India Limited
(formerly known as IGCIT Global Solutions Limited)
11, 11/2, Axis Road, Pune, Solapur Road
Navi Mumbai - 402708, Maharashtra, India
Tel: +91 22 2344 4263 | Fax: +91 22 2344 2122
www.capgemini.com/in

Date: March 19, 2020

Ref No: HR/Campus/LD16189643/1

Disha Gavande
SINHGAD INSTITUTE OF TECHNOLOGY

Letter of Intent ("LOI")

Dear Disha Gavande,

With reference to your interview conducted by us at PCCDE Pune, we are pleased to inform that you have been shortlisted for the position of **Analyst - and A4** with **Capgemini Technology Services India Limited**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course, after successful completion of your pre joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

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Pune Office: Pune Regional Regd. Office No. 14, Raju Chaudhary Road, Shivajinagar, Pune-411007, Maharashtra, India
Tel: +91 20 9999 7000 | Fax: +91 20 9999 5000 | Email: careers@capgemini.com Page 1 of 3

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Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact treasberbiting.in@capgemini.com.

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini


Puneet Kumra
Head - Fresher Hiring



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Dr. M. S. GAIKWAD
PRINCIPAL

Sinhgad Institute of Technology, Lonavala

Date:- 12th March 2020

OL No.:- BTC/HR/2020/087

To,
Aishwarya Thorat
14/1 Shubhankaroti, Shivneri Colony, 60 Feets Road, Pimple – Gurav, Pune, 411061.

SUBJECT: LETTER OF OFFER

Dear Aishwarya,

Further to our discussion and in reference to your application , we are please to confirm your selection as an “**Business Development Manager**” in our Organization.

The salary details are detailed in the ‘**Salary Annexure**’ to this letter. You will be entitled to a fixed gross salary of Rs. **4,88,400 /- per annum** (Four Lacs Eighty Eight Thousand and Four hundred Only Per annum). You would be required to join us on or before **18th March 2020**.

You will be liable to conform to the Company’s policies and procedures, rules and regulations, discipline and general work practice which are subject to change from time to time.

Please note that both during and after your separation from the services of the company, you will be required to maintain due confidentiality and care as regards the Company’s trade secret and confidentiality information. During the currency of your employment, you will wholly and exclusively be in the employment of the Company.

Your Offer is subject to satisfactory verification of your background. Any misinterpretation shall automatically lead disqualification from services.

Yours sincerely,



For BigTrunk Communications Private Ltd.
Akhil Nair

Aishwarya Thorat



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Dr. M. S. GAIKWAD
PRINCIPAL

Sinhgad Institute of Technology, Lonavala

Salary Annexure

Details of admissible compensation and benefits subject to the rules of the Company as applicable from time to time to Ms. Aishwarya Thorat

Salary Annexure		
Name : Aishwarya Thorat		
FIXED SALARY COMPONENTS	Monthly (Rs.)	Annual (Rs.)
Basic Salary	20,350	244200
House Rent Allowance (HRA)	10,175	122100
Medical	1,250	15000
Leave Travel Allowance (LTA)	1,000	12000
Bonus	1,750	21000
Conveyance	1,000	12000
Special Allowances	5,175	62100
Gross Salary:-	40,700	488400

The above does not include Employer side PF and Health Insurance Premium, which is available to the individual during his/her employment with the organization.

Professional Tax will be deducted as per policy. For Income tax liability adequate proof/documents will need to be submitted so as to ensure appropriate tax is deducted from monthly payout cycles.

Please sign and share across the scan duplicate copy of this letter in token of your acceptance within two (2) days of this offer.

Yours sincerely,



For Big Trunk Communications Private Ltd.
Akhil Nair

Aishwarya Thorat



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Dr. M. S. GAIKWAD
PRINCIPAL

Sinhgad Institute of Technology, Lonavala

Contact

www.linkedin.com/in/pragyan-tripathi-b07349129 (LinkedIn)

Top Skills

Strategic Planning

Python (Programming Language)

C (Programming Language)

pragyan tripathi

Self Motivated

Pune

Experience

Xpressbees (BusyBees Logistics Solutions Pvt. Ltd.)

Graduate Engineer Trainee

January 2021 - Present (7 months)

Pune, Maharashtra, India

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Information Technology · (2015 - 2020)

Kendriya Vidyalaya

BE - Bachelor of Engineering, Information Technology



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Dr. M. S. GAIKWAD
PRINCIPAL

Sinhgad Institute of Technology, Lonavala