



SINHGAD TECHNICAL EDUCATION SOCIETY'S

SINHGAD INSTITUTE OF TECHNOLOGY

(Affiliated to Savitribai Phule Pune University, Pune & Approved by AICTE)

Gat No. 309/310, off Mumbai Pune Expressway Kurgaon (Bk), Lonavala Pune – 410401

website: sit.sinhgad.edu

**Internal Complaints Committee,
(Sexual Harassment of Women at Workplace Act 2013)
Annual Report (July 2016 –June 2017)**

Sexual Harassment of Women at Workplace(Prevention, Prohibition and Redressal) Act and Rules came in to force in 2013. According to this law Sinhgad Institute Of Technology constituted Internal Complaints Committee for the academic year 2016-17 . The said committee was constituted on 23/7/2016.

Internal Complaints Committee is committed to:

- To provide a neutral, confidential and supportive environment for members of the Institution who may have been sexually harassed.
- To advice complainants of the informal and formal means of resolution
- To ensure the fair and timely resolution of Sexual Harassment complaints
- To provide information regarding counselling and support services
- To promote awareness about Sexual Harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.

The Internal Complaints Committee seeks to achieve these goals through:

- Serving as the complaint redressal mechanism
- Gender sensitization Workshops

Complaint redressal:

No complaint received during AY 2016-17

Awareness Raising Workshops conducted during AY 2016-17

- All girl students awareness program conducted on 23/6/2016
- Newly joined faculty awareness program conducted on 7/7/2016
- All girl students meeting on 20/7/2016
- All girl students meeting on 26/12/2016 on awareness
- Awareness camp for all F.E. girl students on 8/2/2017



Dr M S GAIKWAD
PRINCIPAL

Sinhgad Institute Of Technology, Lonavala

ATTESTED