



SINHGAD TECHNICAL EDUCATION SOCIETY'S

# SINHGAD INSTITUTE OF TECHNOLOGY

(Affiliated to Savitribai Phule Pune University, Pune & Approved by AICTE)

Gat No. 309/310, off Mumbai Pune Expressway Kusgaon (Bk), Lonavala Pune – 410401

website: sit.sinhgad.edu

**Internal Complaints Committee**  
**(Sexual Harassment of Women at Workplace Act 2013)**  
**Annual Report ( July 2020 –June 2021)**

Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rules came in to force in 2013. According to this law Sinhgad Institute of Technology constituted Internal Complaints Committee for the academic year 2020-2021. The said committee was constituted on 10/9/2020

**Internal Complaints Committee is Committed to :**

- To provide a neutral, confidential and supportive environment for members of the Institution who may have been sexually harassed.
- To advice complainants of the informal and formal means of resolution
- To ensure the fair and timely resolution of Sexual Harassment complaints
- To provide information regarding counselling and support services
- To promote awareness about Sexual Harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.

**The Internal Complaints Committee seeks to achieve these goals through:**

- Serving as the complaint redressal mechanism
- Gender sensitization Workshops

**Complaint redressal:**

No complaint received in AY 2020-21

**Awareness Raising Workshops conducted during AY 2020-21**

- Workshop on Women Safety on 14/10/2020
- Session on Yoga Sadhana 1/3/2021



  
**(Dr. M. S. Gaikwad)**  
**PRINCIPAL**

**SINHGAD INSTITUTE OF TECHNOLOGY**  
**Kusgaon (Bk.), Lonavala-410401**

**ATTESTED**