



SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF TECHNOLOGY

(Affiliated to Savitribai Phule Pune University, Pune & Approved by AICTE)

Gat No. 309/310, off Mumbai Pune Expressway Kusagaon (Bk), Lonavala Pune – 410401
website: sit.sinhgad.edu

7.1 Institutional Values and Social Responsibilities

7.1.1 Number of gender equity promotion programs organized by the institution during the last five years

STES' Sinhgad Institute of Technology, Lonavala provides safety and secured environment for girl students and ladies faculty members in the institute. For these purposes the institute has constituted various committees like, Internal Complaint Committee, Grievance redressal cell, Counselors etc. These committees put on a variety of initiatives for female students.

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Sinhgad Institutes

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Women's Grievance Cell


Women's Grievance Cell/Internal Complaint Committee- has been constituted in the Institute in accordance to guidelines issued by Government of India to consider complaints related to any sexual discrimination/harassment of women in the institute. The Cell consists of following members:

Internal Complaint Committee:

Name	Designation	Mobile No	Email ID
Mrs.P. P. Ahire	Presiding Officer	9422533123	pallaviahire@sinhgad.edu
Dr. D.D.Chaudhary	Member	9372810161	dchaudhary.sit@sinhgad.edu
Mr.P. J. Pandit	Member	9890888240	ppandit.lib.sit@sinhgad.edu
Mrs.V. N. Dhawas	Member	8888190226	vnd.sit@sinhgad.edu
Mrs.B.M.Tayde	Member	9881416521	bmtayde.sit@sinhgad.edu
Mrs.P.S.Dhumal	Member	9822900920	psd.office.sit@sinhgad.edu
Mr.Sampark Balgram	NGO member	9766343456 02114-227335	samparc_1990@yahoo.com samparc6@gmail.com
Mrs.S.V.Tade	Secretary	9823524243	svt.sit@sinhgad.edu

Objectives of the Cell:

- To prevent sexual harassment and to promote the general well-being of female staff and students of the Institute.
- To undertake motivational and developmental activities for female staff and students.
- To motivate female staff and students for welfare schemes.
- To establish dignity, self-esteem and respect for women without any gender bias in the system.


Mrs. P.P. Ahire
Presiding Officer


Dr.M.S.Gaikwad
Principal

PRINCIPAL
SINHGAD INSTITUTE OF TECHNOLOGY
Kusgaon (Bk.), Lonavala-410401



1. Women's Grievance Cell Committee and Objectives



2. Snap of Women's Grievance Committee Members



3.. Women's Grievance Committee Members Meeting with Girl Students

4. Sample of Activities taken under Women's Grievance Cell in year 2017-18

Sinhgad Institute of Technology
Internal Complaint Committee
Activities A.Y. 2017-18

Sr. No	Date	Activity Name	Supervisor	Guests
1	8/8/2017	ICC Committee Meeting	Dr.M.S.Gaikwad Dr.D.D.Chaudhary	-
2	8/8/2017	Newly Joined (After 1/1/2017)Faculties Meeting	Dr.D.D.Chaudhary	-
3	16/8/2017	FE Girls 2017-18 Meeting	Ms.Deshmukh-PSI	-
4	16/8/2017	Seminar on Nirbhaya Pathak	Dr.M.S.Gaikwad	Mr.Shivtare –DYSP Lonavala Division Ms.Deshmukh-PSI Incharge- Nirbhaya Pathak
5	21/8/2017	Workshop on “Art of Survival”, “My Originality-My Oxygen”	Dr.M.S.Gaikwad Dr.D.D.Chaudhary	Dr.Sudhakar Upadyayay Ms.Apoorva Wadikar

Palla

Mrs.Pallavi Ahire

Presiding Officer-ICC, SIT

5. Sample Notice for meeting with Girl Students

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SINHGAD INSTITUTE OF TECHNOLOGY, LONAVALA

Date: 9/1/2017

WOMEN'S GRIEVANCE CELL

This is to inform all girl students of 'Engineering Science Department' to kindly attend the meeting of "Women's Grievance Cell- Internal Complaint Committee". Head of department is requested to circulate this among all divisions of FE. Prof. B.M. Tayde is requested to gather all girl students to venue.

Date of meeting: 10 Jan 2017

Time: 4 pm

Venue: E&TC Seminar Hall (B-108)

Mrs. P. P. Ahire

Presiding Officer

WGC-ICC

Copy to,

1. HOD-Engineering Science
2. Prof.B.M.Tayde

6. Sample Report of Seminar on Menstruation Cycle

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SINHGAD INSTITUTE OF TECHNOLOGY, LONAVALA

Date: 11/2/2017

WOMEN'S GRIEVANCE CELL- INTERNAL COMPLAINT COMMITTEE

Report- Seminar on Menstruation Cycle

The committee of WGC-ICC has invited Dr. Kalyani (MBBS intern-Pune) for delivering seminar on "Menstruation Cycle in Women". Team of 05 doctors along with Dr. Kalyani has delivered seminar. 56 female students along with 2 staff members has attended the seminar.

Mrs. Pallavi Ahire coordinated the whole event. Mrs. Vaishali Dhawas started the session and invited Dr.D.D.Chaudhary (Vice-Principal) for his valuable guidance. Mrs.Bhavana Tayde and Mrs.Pallavi Dhumal helped in gathering the event. The entire committee members has helped for the smooth conduction of event. Finally Mrs.Sarita Tade gave vote of thanks. The team of doctors were appreciated with letters.

Date of seminar: 8 Feb 2017

Time: 10 am

Venue: E&TC Seminar Hall (B-108)



Mrs. Pallavi Ahire
Presiding Officer, SIT

7. Sample Report of Girls Meeting in A.Y.2017-18

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Date: 18/8/2017

WOMEN'S GRIEVANCE CELL- INTERNAL COMPLAINT COMMITTEE

Report- FE Girls Meeting A.Y. 2017-18

The committee of WGC-ICC has conducted meeting of First year girls 2017-18 batch. Mrs. Pallavi Ahire, Presiding Officer, started the session and introduced the ICC committee. ICC was worked in SIT as Women's Grievance Cell formerly. ICC members Mrs. Bhavana Tayde and Mrs. Deepali Shende informed girls about code of conduct. We also informed students about various seminars and workshops which we have conducted previously.

ICC committee has informed female students about various laws of government and motivated students to feel safe.

Date of meeting: 16 Aug 2017

Time: 12 Noon

Venue: Mechanical Seminar Hall



Mrs. Pallavi Ahire
Presiding Officer, SIT

8. Snap of Interaction with girl students



“Mrs. P.P.Ahire Introducing ICC to FE Girls”



“Mrs. D.K.Shende Informing Students about Code of Conduct”

9. Sample Report on Nirbhaya Pathak

SINHGAD TECHNICAL EDUCATION SOCIETY'S

SINHGAD INSTITUTE OF TECHNOLOGY, LONAVALA

Date: 18/8/2017

WOMEN'S GRIEVANCE CELL- INTERNAL COMPLAINT COMMITTEE

Report- Seminar on Nirbhaya Pathak

The committee of WGC-ICC has invited *Mr. Shivtare (DYSP Lonavala Division)* for delivering seminar on "*Nirbhaya Pathak*". Mr. Shivtare along with *Ms. Deshmukh (PSI, Incharge of Nirbhaya pathak Lonavala Division)* has delivered seminar. 69 female students along with 2 staff members have attended the seminar.

Mrs. Pallavi Ahire started the session and invited Dr. M.S.Gaikwad (Principal-SIT) for his valuable guidance. Mrs. Bhavana Tayde, Mrs. Pallavi Dhumal, Mrs. Deepali Shende, Mrs. Dhawas Vaishali helped in gathering students for the event.

Mr. Shivtare Sir has informed female students about various laws of government and motivated students to feel safe. He has also asked to nominate 4 female students as 'Sakhi' for the further actions.

Date of seminar: 16 Aug 2017

Time: 12.30pm

Venue: Mechanical Seminar Hall



Mrs. Pallavi Ahire
Presiding Officer, SIT

Snap of Interaction with girl students



“Dr. M.S.Gaikwad (Principal –SIT) felicitating Mr. Shivtare(DYSP)”



“Mrs. V.N.Dhawas(Secretary-ICC) felicitating Ms.Deshmukh(PSI)”

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10. Snap of Guest for program conducted for girl students



“Mr.Shivtare(DYSP-Lonavala) delivering seminar on “Nirbhaya Pathak”



“Ms. Deshmukh (PSI-Lonavala Division) delivering seminar”

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11. Sanitary Napkin Vending Machine




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SIT/NAAC-2022/Criteria-7/7.1.1

SINHGAD TECHNICAL EDUCATION SOCIETY'S
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12. TG Meeting for Student Counselling



Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF TECHNOLOGY
(Affiliated to University of Pune and Approved by, AICTE, New Delhi.)
Gat No. 309/310, Kusgaon (Bk), off Mumbai–Pune, Expressway,
Lonavala, Pune, 410401, Website : www.sinhgad.edu
Information Technology Department

Local Guardian Scheme

Final Year Information Technology
Academic Year : 2020-21 Semester -II

CC/LG	Roll No	Name of Staff
CC & LG1	BI 01to BI 25	Prof. S.B.Ware
LG2	BI 26 to BI 51	Prof. P.C.Latne

Tel.:+91 2114- 673 475, 474, 496 , 452, 458 Office :673355 ,356, Telefax: 02114-278304
email:hodit.sit@sinhgad.edu

LG Meeting Agenda 1 Date:- 10/2/21

1. Inform about offline lec & Pr start by from 15/2/21
2. Paper publicatⁿ, Proj. review, internship, Placement
3. Online & offline attendance for lec. important
4. collect e-contents from teams
5. Collect software required for practical
6. ~~check~~ if any technical courses doing send details
7. Submission of assignment on time

LG Meeting Agenda Date:- 17/2/21