

Meeting

Date: 16/7/2018

**Sinhgad Technical Education Society's,
Sinhgad Institute of Technology, Lonavala
Internal Complaint Committee**

INDEX

A.Y.2018-19

Meeting	Event	Complaint Received
Meeting1-16/07/2018	Awareness about ICC Meeting with Faculty	1. 26/03/2019- Written Complaint received
Meeting2-01/03/2019		2. 27/03/2019- Scheduled ICC Meeting
Meeting3-27/03/2019		3. 27/03/2019- Formed Internal Inquiry Committee
Meeting4-29/03/2019		4. 28/03/2019- Notice issued to respondent
Meeting5-11/04/2019		5. 29/03/2019 – Meeting of inquiry committee
	Women's day Celebration	6. 01/04/2019- Inquiry committee investigation report

Jadr.

SECRETARY
Internal Complaints Committee
SIT, Lonavala



AP Balle

PRESIDING OFFICER
Internal Complaints Committee
SIT, Lonavala



Sinhgad Institutes

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF TECHNOLOGY
(Affiliated to University of Pune and Approved by, AICTE, New
Gat No. 309/310, Off Pune-Mumbai Express Way,
Kusgaon (Bk.) Lonavala-410401. E-mail : principal_sit@sinhgad.edu)

Date: 16/07/20

Internal Complaint Committee

Internal Complaint Committee has been constituted in the Institute in accordance to guidelines issued by Maharashtra State Commission for students and women to consider complaints related to any sexual discrimination/harassment of women in the institute. The Revised Committee consists of following members:

Name	Designation	Mobile No	Email ID
Mrs. Anuradha P. Kulkarni	Presiding Officer	9767009703	Apk.sit@sinhgad.edu
Ms. Sarika V.Tade	Secretary	8905165256	svt.sit@sinhgad.edu
Mrs. Bhavna Mohan Tayde	Member	9881416521	bmtayde.sit@sinhgad.edu
Mrs. Dipali Kedar Shende	Member	9011042725	dshende.sit@sinhgad.edu
Mr. Pravin Janardan Pandit	Member	9890888240	ppandit.lib.sit@sinhgad.edu
Mrs. Ritu D. Mantri	Member	9421004995	rdm.sit@sinhgad.edu
Sampark Balgram	NGO member	9766343456 02114-227335	samparc_1990@yahoo.com samparc6@gmail.com
Ms. Mishra Harshita Premkumar	Student Member	7248993109	harshitamishra98@gmail.com

Objectives of the Cell:

- To solve problems of students related to difficulties during admission to engineering Examination, Pending results, Irregular schedules etc.
- To prevent sexual harassment and to promote the general well-being of students, teaching and non-teaching female staff of Institute.
- To undertake motivational and developmental activities for female staff and students.
- To motivate female staff and girls for welfare schemes.
- To establish dignity, self-esteem and respect for women without any gender bias system.



Dr. M. S. Gaikwad
(Dr. M. S. Gaikwad)
Principal SIT

SINHGAD INSTITUTE OF TECHNOLOGY
Kusgaon (Bk.), Lonavala



ICC meeting with teaching and nonteaching lady faculty

Minutes of meeting :

1. Addressed by Principal sir about ICC
2. Addressed by Vice Principal about awareness.
3. Discussion regarding objectives of ICC by Presiding Officer Prof. A. P. Kulkarni.
4. Awareness about the grievances held by Social Media by secretary and committee members.

Attendance

1. Dr. M.S. Gaikwad	Principal SIT, Lonavala	
2. Dr. D.D. Chaudhari	Vice Principal SIT Lonavala	
3. Prof. A.P. Kulkarni	Presiding Officer	
4. Prof. S.V. Tade	Secretary	
5. Prof. B.M. Tayde	Member	
6. Prof. D.K. Shende	"	
7. Mr. P.J. Pandit	"	
8. Mrs. R.D. Mantri	"	





Sinhgad Institutes

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF TECHNOLOGY

(Affiliated to SPPU Pune and Approved by, AICTE, New Delhi.)
Gat No. 309/310, Kusgaon (Bk), off Mumbai -Pune, Expressway,
Lonavala, Pune, 410401, Website : www.sinhgad.edu

Internal Complaint Committee

Date-23/07/2018

NOTICE

This is to inform all female staff members (teaching and nonteaching) of SIT, Lonavala that there will be an "Internal Compliant Committee (ICC)" meeting on **24th July 2018 at 11.30am in Mechanical Seminar Hall**. All faculty members are informed that it is mandatory to attend this meeting.

Jade

Prof.S.V.Tade
Secretary,ICC



AP Kulkarni

Prof.A.P.Kulkarni
Presiding Officer,ICC

CC To-

1. HOD All department
2. Department ICC In-charge



Meeting

ICC Meeting Agenda

- ① Women's Day Celebration (Plan)
- ② Poster Preparation
- ③ Notice for information
- ④ Event distribution & planning
- ⑤ Complaint received - Nil

Attendance

Dr. D. D. Chaudhari	Vice Principal, SIT Lonavala
Prof. A. P. Kulkarni	Presiding officer
Prof. S. V. Tade	Secretary
Prof. B. M. Tayde	Member
Prof. D. K. Shende	"
Mr. P. J. Pandit	"
Mrs. R. D. Mantri	"

Chaudhari
A.P. Kulkarni
Tade
Pandit
Mantri



Sinhgad Institutes

Sinhgad Technical Education Society's®
SINHGAD INSTITUTE OF TECHNOLOGY

(Affiliated to University of Pune and Approved by, AICTE, New Delhi.)
Gat No. 309/310, Kusgaon (Bk.) off Mumbai -Pune, Expressway Lonavala, Pune, 410401,
Website : www.sinhgad.edu

Internal Compliant Committee

Notice

01/03/2019

This is to inform that all ladies faculties (teaching and non teaching) and female students of Sinhgad Institute of Technology, Lonavala kindly attend the **International women's day celebration on March 8, 2019.**

Date of Event- 8th March ,2019
Time-02.00 to 5.00pm
Venue -IT seminar Hall

Prof. Sarika V Tade
Secretary, ICC

Prof. Anuradha P Kulkarni
Presiding Officer, ICC

Icc Meeting

27/03/19

Agenda

- ① Written complaint received from Ms. Aditi Tejaswini working as a Assit. Prof. in comp against Dr. S. D. Babar, HOD compt dept on date 26/03/2019.
 - ② Committee organize meeting regarding this
 - ③ Discussion within Icc members regarding the complaint
 - ④ Member decided to form committee regarding complaint.
 - ⑤ Committee formed.
 - ① Dr. D. D. Chaudhary chairman
 - ② Prof. P. P. Ahire staff
 - ③ Prof. S. V. Tade staff.
- and request them to submit report within 10 days

1) Mes. A. P. Kulkarni

2) Mes. S. V. Tade

3) B. M. Tayade

4) D. K. Shende

5) P. J. Pandit

6) R. D. Mantel

ABul
Tade

Pandit

→ Mantel

Icc Meeting

28/03/19

- ① Regarding complaint received, discussion held between both members and realize points from both the side.
- ② Generate report regarding complaint.

① A. P. Kulkarni

② Mes. B. M. Tayade

③ S. V. Tade

④ D. K. Shende

ABul

Tade

Shende






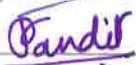


Agenda for meeting

- ① Last year report by secretary
- ② Activities to be proposed in next sem.
- ③ Any other point with the permission of Principal sir.

Following points discussed,

- * Disclosed report regarding complaint received from on date. 26/3/19. in presence of JCC committee members.
- * Discussion held within members.
- * Concluded that counselling should be done by Principal sir with both members to resolve complaint.
- * Next year Health, awareness about JCC, social awareness etc. activities are proposed.

- *
 - 1) D. K. Shende 
 - 2) S. V. Tade 
 - 3) A. P. Kulkarni 
 - 4) Mrs. B. M. Tayde 
 - 5) R. G. Manm 
 - 6) Peaveen Pandit 





Dilip Chaudhary <dchaudhary.sit@sinhgad.edu>

Meeting of ICC members on 11/4/2019 at 10.00 am

3 messages

Dilip Chaudhary <dchaudhary.sit@sinhgad.edu>

8 April 2019

To: Anuradha Kulkarni <apk.sit@sinhgad.edu>, Sarika Tade <svt.sit@sinhgad.edu>, Bhavana Tayde <bmtayde.sit@sinhgad.edu>, Dipali Shende <dkshende@gmail.com>, Ritu Mantri <rdm.sit@sinhgad.edu>
Cc: "Dr M. S Gaikwad" <principal_sit@sinhgad.edu>

Dear all,

Please attend the Meeting of Internal complaint committee on 11/4/2019 at 10.00 am in Principal office.

The secretary of ICC should present the activity report of last year.

Agenda for meeting:

1. Last year report by secretary
2. Activities to be proposed in next sem.
3. Any other point with the permission of Principal Sir.

**Thanks
Regards**

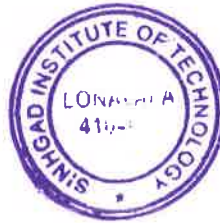
Dr. D.D. Chaudhary
Vice Principal and Professor in E/TC Dept.
Sinhgad Institute of Technology,
Lonavala. Dist. Pune. India 410401
02114673379
Cell 9372810161, 9420305869
उत्तमपुरुषान् उत्तमाभियन्तृन् निर्मातुं कटीबध्दाः वयम्"

Dilip Chaudhary <dchaudhary.sit@sinhgad.edu>

9 April 2019

To: Anuradha Kulkarni <apk.sit@sinhgad.edu>, Sarika Tade <svt.sit@sinhgad.edu>, Bhavana Tayde <bmtayde.sit@sinhgad.edu>, Dipali Shende <dkshende@gmail.com>, Ritu Mantri <rdm.sit@sinhgad.edu>
Cc: "Dr M. S Gaikwad" <principal_sit@sinhgad.edu>
Bcc: Pallavi Ahire <pallaviahire@sinhgad.edu>

[Quoted text hidden]



Icc Meeting

11/04/2019



Representatives of Sampat Balagram

1. Satish Mali
2. Savita Bhoze


Savita Bhoze

1) Mrs. A. P. Kulkarni

2) Ms. S. V. Tade

3) Mr. Peaveem Pandit

4) Mrs. B. M. Tayde

5) Mrs. R. D. Mantri

6)



