

**Sinhgad Technical Education Society's,
Sinhgad Institute of Technology, Lonavala
Internal Complaint Committee**

INDEX

A.Y.2019-20

Meeting	Event	Complaint Received
Meeting1-17/07/2019	Awareness about ICC Meeting with Faculty	1. 14/02/2020- Written Complaint received
Meeting2-02/02/2020		2. 15/02/2020- Scheduled ICC Meeting
Meeting3-15/02/2020		3. 15/02/2020- Formed Internal Inquiry Committee
Meeting4-26/02/2020		4. 17/02/2020- Notice issued to respondent
Meeting5-07/03/2020		5. 17/02/2020 – 1 st Meeting of inquiry committee
	Women's day Celebration	6. 20/02/2020- 2 nd Meeting of inquiry committee
		7. 26/02/2020- Inquiry committee investigation report

Jadh
SECRETARY
Internal Complaints Committee
SIT, Lonavala



ABull
PRESIDING OFFICER
Internal Complaints Committee
SIT, Lonavala



Sinhgad Institute

SINHGAD TECHNICAL EDUCATION SOCIETY'S

SINHGAD INSTITUTE OF TECHNOLOGY

(Affiliated to SPPU, Pune and Approved by, AICTE, New Delhi.)

Gat No. 309/310, Off Pune-Mumbai Express Way,
Kusgaon (Bk.) Lonavala-410401. E-mail : principal_sit@sinhgad.edu

SIT/2019-20/84 B

Date:-02/08/2019

Internal Complaint Committee

Internal Complaint Committee has been constituted in the institute in accordance to guidelines issued by Maharashtra State Commission for Students and Women to consider complaints related to any sexual discrimination / harassment of women in the institute. The revised Cell consists of following members (until further order).

Sr. No.	Name of the Faculty	Designation	Mobile Number	Email ID
1	Mrs. Anuradha P. Kulkarni	Presiding Officer	9767009703	apk.sit@sinhgad.edu
2	Ms. Sarika V. Tade	Secretary	8905165256	svt.sit@sinhgad.edu
3	Mrs. Bhavana M. Tayade	Member	9881416521	bmtayde.sit@sinhgad.edu
4	Mr. Pravin J. Pandit	Member	9890888240	ppandit.lib.sit@sinhgad.edu
5	Mrs. Ritu D. Mantri	Member	9421004995	rdm.sit@sinhgad.edu
6	Representative of Samparc Balgram	NGO Member	9766343456 02114-227335	samparc1990@yahoo.com, samparc6@gmail.com
7	Mr. Thombre Ganesh Punjaram	Students Member	9766141657	ganeshthombre123@gmail.com
8	Ms. Aparna Bodke	Students Member	951894014	aprna.bodke12@gmail.com

Objective of the Cell:-

- To solve problems of students related to difficulties during admission to engineering, Examination, Pending results, Irregular schedules etc.
- To prevent sexual harassment and to promote the general well being of female students, teaching & non teaching female staff of institute.
- To undertake motivational and development activities for female staff and girl students.
- To motivate female staff girls for welfare schemes.
- To establish dignity, self-esteem and respect for women without any gender bias in the system.



Dr. M. S. Galkwad

PRINCIPAL

SINHGAD INSTITUTE OF TECHNOLOGY

Kusgaon(Bk.), Lonavala - 410401.

Notice



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Lonavala, Pune, 410401, Website : www.sinhgad.edu

Internal Complaint Committee

Date-16/07/2019

NOTICE

This is to inform all female staff members (teaching and nonteaching) of SIT, Lonavala that there will be an "Internal Compliant Committee (ICC)" meeting on **17th July 2019 at 11.00am in Mechanical Seminar Hall**. All faculty members are informed that it is mandatory to attend this meeting.

Jadh

Prof.S.V.Tade
Secretary,ICC



ABule

Prof.A.P.Kulkarni
Presiding Officer,ICC

CC To-

1. HOD All department
2. Department ICC In-charge

Meeting

Date 17/7/2019

Agenda :: ICC awareness meeting

Points discussed

1. Objectives of ICC are addressed by preceding officer prof. A.P. Kulkarni
2. Committee members interacted with teaching and nonteaching lady faculties.
3. Discussion on plans for different prog.
4. Motivational speech about 'empowering women' given by Principal Dr. M.S. Gaikwad
5. No Complaint received.

Attendance

Dr. M.S. Gaikwad

Prof. A.P. Kulkarni

S.V. Tade

B.M. Tayde

Mr. P.J. Pandit

Mrs. R.D. Mantri

Principal, SIT Lonavala

Preceding Officer

Secretary

Member

-/-

-/-

MSG

APK

Jady

MS

Pandit

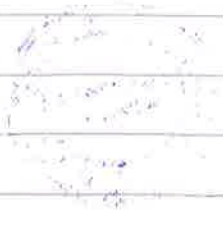
Mantri



Jcc Meeting



Principal of Lonavala
 Presiding Officer
 Dr. M. S. Oakwood
 Prof. A. P. Kulkarni
 S. V. Jadhav
 B. M. Jadhav
 Mr. P. J. Poddar
 Mrs. P. D. Mantri



ICC Committee Meeting

Agenda for meeting

1. Previous Year Activities
2. Current Year Proposal
3. Discussion on Report generated against complaint received previous year.

Following points discussed.

1. Planning for women's Day celebration
2. Addressed by Mr. Satish Mali regarding Objectives & Motivation.
3. Addressed by Ms. Savita Bhoze about sexual Harassment.
4. No complaint received.

1. Mrs. Anuradha Kulkarni

2. Ms. S. V. Tade

3. Mrs. Bhavana Tayade

4. Mr. Pravin Pandit

5. Mrs. Ritu Manki

6. ~~Mr.~~ Sampark Balgram Representatives

1. Satish mali

2. Savita Bhoze - S8Bhoze

Internal Complaint Committee

Date-14/02/20

NOTICE

All the members of ICC (Internal Complaint Committee) are hereby informed that meeting of ICC committee is scheduled on 15/02/2020 at 11.00am

Venue-Principal Office

Jadh

Prof.S.V.Tade
Secretary,ICC



A.P. Kulkarni

Prof.A.P.Kulkarni
Presiding Officer,ICC

Agenda:-

1. Written complaint received by ICC Preciding officer dated on 14.02.2020
2. Enquiry committee formation.

Points discussed

1. Written complaint received from Ms. D.K. Shende working as Asst. Prof. in E&TC Dept against Mr. M.A. Mohite, Faculty Mechanical Dept. on 14/2/2020.
2. Formation of Discussion on complaint received & formation of enquiry committee for investigation of complaint received.

Attendance :-

Prof. A.P. Kulkarni	Preciding officer	<u>AB</u>
Prof. S.V. Tade	Secretary	<u>Jadi</u>
" B.M. Tayde	Member	<u>AB</u>
Mr. P.J. Pandit	"	<u>Pandit</u>
Mrs. R.D. Mantri	"	<u>Mantri</u>





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Internal Complaint Committee

Date-24/02/2020

NOTICE

All the members of ICC (Internal Complaint Committee) are hereby informed that meeting of ICC committee. is scheduled on 26/02/2020 at 11.00am

Venue-Principal Office

Sadh:

Prof.S.V.Tade
Secretary,ICC

AP Kulkarni

Prof.A.P.Kulkarni
Presiding Officer,ICC



Agenda

- ① Report received from enquiry committee.
- ② Discussion with ICC Members.

Points discussed.

1. Report received from enquiry committee was open. After discussion & going through the enquiry reports & other documents ICC prepared resolution.

Attendance

A. P. Kulakarni
S. V. Tade
B. M. Tayde
P. J. Pandit
R. D. Mantri

Presiding Officer
Secretary
Member
"
"

APKul
Sade
BMT
Pandit
Mantri





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Internal Complaint Committee

Date-07/03/20

NOTICE

This is to inform all female staff members (teaching and nonteaching) of SIT, Lonavala, kindly attend the International Women's Day celebration on March 14th, 2020.

Date of Event-14th March, 2020

Time-2.00 to 5.00PM

Venue-IT seminar Hall

Jadh

Prof.S.V.Tade

Secretary,ICC

A.P. Kulkarni

Prof.A.P.Kulkarni

Presiding Officer,ICC



Meeting

07.03.2020

Agenda :-

1. Planning for Women's Day Celebration.
2. Committee formation & event distribution.

Points Discussed.

1. Women's Day celebration planning on 14th March, 2020.
2. Committee formed & responsibilities given to respective faculty members.
3. Guest Invitation
4. Invitation involvement of ~~maxi~~ all lady faculties from campus.

Attendance.

A. P. Kulkarni

S. V. Tade

B. M. Tayde

P. J. Pandit

R. D. Mantri

AP

Jade

BT

Pandit

Mantri

